

# iCONTACT

No. 78 August 2020

## RB's Q1 results

Reckitt Benckiser Group (RB) achieved like-for-like growth of 13.3% in the first quarter, led by strong demand for many hygiene and health products and compared to a weaker quarter for health in 2019.

Commenting on the results, Laxman Narasimhan, Chief Executive Officer, said, "This is a uniquely challenging time. By almost any measure, none of us have lived through a period of such uncertainty. The exceptional demand has resulted in some customers facing shortages for some of

our products. RB has responded with its typical can-do attitude, ramping up production and working with customers and suppliers to overcome significant barriers, while incurring additional cost."

After an encouraging start to the year, RB now expects performance to be better than original expectations. The outlook for the rest of 2020 remains uncertain with significant COVID-19 challenges across all markets.

The RB share price responded well to the

## RB China Rises to the Challenge

As China's Hubei province was locked down in January, weeks after coronavirus emerged in the capital Wuhan, frantic efforts were made by RB to keep its local factory running.

RB's second largest Dettol plant worldwide is in the city of Jingzhou, around 200kms from Wuhan.

With demand for disinfectant soaring, RB's factory had to raise production quickly in difficult and rapidly changing conditions and managed to increase its daily capacity from 40 tonnes to more than 400 during the pandemic.

Getting employees to the factory was the first challenge as lockdown was imposed and, at first, only 50 of the 560 staff attended. New employees were hired and

gradually all the original staff were able to return and a two shift system implemented.

Procurement was another problem as ingredients became scarce and it took a great effort from the local management and staff to ensure that the right goods arrived at the right time.

The employees required 1000 masks a day to protect them from infection and these and disinfectant were scarce. Therefore the local management cut a deal with a manufacturer whereby the manufacturer supplied masks to RB and RB supplied disinfectant to the mask makers. You have to think and act quickly in these situations!

## Update on get-togethers and Pensioner visiting

As we go to press, we are not able to let you know when the next get-togethers will be able to take place but, as the lockdown slowly eases, we will be keeping under constant review the latest guidance to see when we can safely recommence our activities and we will keep you all informed.

In the meantime we are very lucky to have volunteers, all of whom would be very happy to hear from pensioners who fancy a telephone chat or a WhatsApp/text chat. They are located in the following areas and are standing by for your call ...

**Lincoln, Leicester, Nottingham,** Brian Bradley 01526 321575

**Derby,** Lorraine Mugleston 01159 733753

**West Country, Bristol,** Martin Fox 01458 850468

**High Wycombe, Wealdstone, Harrow,** Paul Gilliam 01494 562843

**Chiswick, West London, Surrey,** Chris Mann 07824 446392

**Hants, Dorset, Wiltshire,** Mike Urry 02392 526860

**Berkshire and any areas not covered above,** Tony Swell 01189 691390/mobile 07519 281648

## RBPA Committee Elections

Three members of the committee, representing Derby, Nottingham and Hull, are due for re-election. All three, Lorraine Muglestone, Brian Bradley and Kevin O'Berg, are willing to stand again.

Any member of the Association may stand for election to the Committee. As provided for in the RBPA Constitution, nominations can be made on forms obtainable from The Secretary, Reckitt Benckiser Pensions' Association, c/o Pensions Department, RB plc, Dansom Lane South, Hull, HU8 7DS, to arrive before Friday 28<sup>th</sup> August, 2020.

## Statement of Investment Principles

This is an important document, required by law, to be produced by the Trustees and reviewed annually. It sets out - for both the DC and the DB schemes - how the fund will be invested, the risks, the investment beliefs of the Trustees and much more. It can be found on the AON website at <https://pensioninformation.aon.com/myrbpensiondisclosure>

## Protecting the Protectors

A media announcement in April reported that RB's Dettol brand donated £1million in aid to support those selflessly keeping the UK safe and healthy.



Part of the aid has been used to create 150,000 care packages for workers in certain NHS hospitals in Hull, Nottingham and Chesterfield - locations where the brand was invented, developed and is distributed from. The care packages include Dettol personal care wipes, hand sanitiser, antiseptic liquid and multipurpose wipes.

Susan Egstrand (Regional General Manager) said she hopes that the donation will go a small way to keeping them feeling safe, appreciated and protected at this time.

The aid package also included the donation of media space to support vital public health announcements driving crucial behavioural change and improved hygiene.





## Trustee Meetings at a Distance

Our pensioner trustee, Martin Keeley, reports, "The Trustees have continued to 'meet' throughout the Lockdown period on a 'virtual' basis. Instead of getting together in London every 2 months or so, we have been linking up on at least a monthly basis to ensure we continue to manage the normal Trustees business as well as any Covid 19 impact on the Fund. This has worked well even though, at times, we have 12 or so people being involved online when our advisors have joined the meeting. (Lunches are non-existent but I'm not missing getting on the Waterloo-City tube.)

"We are tracking closely the financial performance of the Defined Benefit and Defined Contribution sections of the Fund. The negative impact of the volatile stock markets on the Defined Benefits section of the Fund has been relatively limited due to the 'benefit' of some further strategic de-risking of assets which took place in early 2020. This involved moving out of return-seeking assets (Equities etc) into lower risk investments, resulting in the Fund holding just 20% of its portfolio in return-seeking assets. A further update on Fund Performance will be sent to members in the annual newsletter later this year."

In addition, the Hull-based pension team has had to adjust to working from home. Under Jackie Campbell's leadership the team should be congratulated on managing this major logistical challenge which, in addition to successfully completing the annual pensions increase exercise, has included the 'virtual' onboarding of a new Pensions Administration Manager, Julie Greenwood, to support and strengthen the current team of Debra Wardill, Teresa West and Michelle Smith.

## Beautiful covers



The *Reckitt & Colman Overseas magazines* had some beautiful stylised drawings that adorned their cover pages. On the left, drawn by Mr Harold Crawforth, the Spring 1950 cover depicts a traditional trading wherry from Norfolk. An article in the magazine tells us, "... there were hundreds in commission at the end of the eighteenth century, transporting farm cargoes around Norfolk. Now [1950] there is only one - the Albion - which was used by

our company from 1944 as a lighter and was acquired last year [1949] by the Norfolk Wherry Trust with the object of preserving in active commission an example of this traditional Norfolk sailing boat. She has now been restored to her former glory."

Due to the colour of their sails, the wherries were also known as "black sail traders". Originally the sails were white but, due to UV exposure, the sails rotted. The sails were then coated with herring oil which turned them red but made them attractive to rodents (I bet you could smell the wherry before you could see it!). Finally the solution was to paint them with pitch - hence "black sail trader".

Have you heard of Harold Crawforth? Was he an R&C employee and/or a local artist? Visit the Wherry Trust website at [www.wherryalbion.com](http://www.wherryalbion.com) to find out more about the Norfolk Wherries.

Produced by the Reckitt Benckiser Pensioners' Association,  
Dansom Lane South, Hull, HU8 7DS

## Lock down: Hobbies re-visited

With so much time on our hands these days it's clear that a lot of people have been returning to and reviving old hobbies. Here's what 3 of our pensioners have been doing.

Our Editor writes, "I decided to get my knitting needles out and, after blowing off the dust (about 30 or so years worth), I managed to knit 2 pairs of bootees. Before you ask, no grandchildren on the



horizon - but great for dolls. I was particularly pleased with the plain tan pair as they were knitted without any seams to sew up. I wouldn't say I could set up a production line (way too slow), but it's exercising the old grey matter and adding a bit of variety to a somewhat monotonous routine."

Kevin O'Berg (RBPA Chairman) got his ukulele out of hibernation to try and play it - and apparently, like the last time, he's given up! With more success, he has been out walking (over the lovely Beverley Westwood) and cooking up some warming treats. It was, however, a great relief when the golf course re-opened and he was - at a safe social distance - able to resume a much loved pastime.

Trevor Clark (RBPA committee) usually paints in a local studio, but the lock-down forced him to set up his art workshop in his garage. Here's one of his latest paintings and I think you'll agree it's quite a masterpiece.



What sorts of things have you been getting up to in Lock-down?  
Write in and tell us - send photos too!

## iContact email list ...

We've had a lot of interest from readers wanting to join our email circulation list. The email notification lets you know when the next edition has been added to our website. If you would like to be added to or removed from this list, please email us at [rbcontactmag@gmail.com](mailto:rbcontactmag@gmail.com). Being on the list doesn't mean that you stop getting the magazine through the post *but*, if you do want to go totally digital, please let us know and we can arrange for you to be taken from the postal circulation.

If you thought you were on our email circulation list but haven't been receiving emails, please let us know and we can check that we have your up-to-date email address.

## Don't Forget

Please keep in touch. Write in (details above), respond to our articles and let us know about your hobbies, special events, sporting achievements, informal get-togethers or any other items of interest.

# You remembered ...

## Sporting Greats visit FRC

The story in our last issue "Sporting Greats visit FRC", prompted a recollection from keen snooker fan, Alan Garland. Alan tells us, "There was another event on 18th June 1984 - "An evening with Dennis Taylor". I was

privileged to have the chance to play against Dennis. I didn't beat him, but it was a night I will never forget. There were 3 or 4 other people who played against Dennis that evening but unfortunately I can't remember their names. I have attached a programme from that evening along with a signed photo".

*The Editor notes: by a strange co-incidence, another pensioner had given me a copy of an old Reckitt News which advertised this very event. The most expensive tickets for the best seats were £5.50 - which is just under £20 in today's money - not bad value at all!*

*Were you one of the other people that had a game with Dennis that night? Can you remember the occasion?*

## Sporting Nostalgia

Along with photographic evidence, Martin Fox wrote into tell us about a tournament he recalls:

"Reading the recent stories regarding Colman's employees' footballing exploits reminded me of this competition. Held at Woking Sports Centre on 21 July 1984 it was the National Grocers' Benevolent Association five-a-side tournament. As I remember, we spent about five minutes training, warming up and talking tactics prior to playing - which I'm sure reflected in the outcomes of the games we played. Actually, I don't think we did too badly but, as the picture shows, we didn't end up with a cup or any medals, even with Roy Searle's son Barry as a 'ringer', but it was an enjoyable evening. Fortunately, I have managed to stay reasonably injury free and still play every week. I meet up with Roy and Barry when I occasionally go to watch Fulham play and hopefully the other guys are keeping fit and well."

*Pictured back row: Mark Jackson, Graham Cheesebrough, Martin Fox, Terry Wylye, Front row: Colin Sabey, Roy Searle, Barry Searle*



## Reckitt's Generosity

The front page article in the last issue, about RB's generosity in China, prompted a recollection from Bill Walsh, former director at Hull. Bill had been at a meeting where cheques of £1,000 were being donated to six or seven charities. Bill happened to be sitting next to the Chairman of Dove House Hospice who told him that they had the money to build a new hospice - but no land. Bill went back to the business and persuaded the rest of the board to donate a parcel of land on which to build the new hospice, which stands on Chamberlain Road in Hull.

## The Good Old Days of Wine

We asked for your memories from the days of Coleman's Wines and who better to share his memories than Peter Smith, sales manager and marketing manager of the little business within the business:

"It consisted of the acquired businesses of Coleman & Co, Moussec, and Édouard Robinson. The wine trade has evolved beyond recognition in the past 30 years, but back then Victoria Wine, Peter Dominic, Thresher, Stowell's of Chelsea etc were high street retail arms of the major brewers and collectively enjoyed an enormous share of the wine trade. They were some of our major customers and none exist today! However the wine trade itself was, compared to today, tiny and very different from what we now enjoy. Branded wines such as our Charbonnier (French for 'coal man') were important as were Hirondelle, Don Cortez, Le Piat D'Or etc. But the trade was dominated by German wines such as Blue Nun, Black Tower and other Liebfraumilch style offerings. R&C Vintners, through Coleman & Co, had a good relationship with the Reh wine company of Leiwen who supplied the company with a vast range of wines from the Mosel and Rhine. The bulk wines were shipped in containers and bottled at Westwick Street, whilst the finer wines were shipped in bottles.

Moussec was a sparkling 'British' wine, very popular as a drink for ladies in public houses, especially landladies! Don Wakeling, the Moussec sales manager, was a wonderful man, a veteran of World War 2 with quite literally the scars to show for it following his experience in the fleet air arm. Don was 'Mr Moussec' and managed a wonderful sales function which unfortunately was in a market that was in very steep decline.

Édouard Robinson's contribution to the new wine company was considerable, firstly in personnel terms, led by John Lippitch and Christopher Carson, and also with contracts for some excellent wines. You mentioned Bull's Blood, the "Hungarian red wine with horns", but this was only one wine of a list which included Pecs Reisling, Balatoni Furmint and the famous Tokay dessert wine. They also had an excellent business in French wines including those from Bordeaux, Burgundy, the Loire and were agents for the prestigious Pommery and Greno champagne. They also brought to the party the agency for the Australian wines company which produced, amongst many great products, Jacob's Creek. Little did we know how famous this wine would become.

The wine business was, potentially, an excellent diversification opportunity for R&C. Unfortunately the market was growing very rapidly in directions which were not helpful! The major supermarket companies recognised that they could trade directly with wine producers and did not need third parties to ship on their behalf. Also, branded wines were giving way to identifying wines by the name of the grapes from which they were made. Until then, apart from those involved in the trade, few people would have related to Shiraz, Merlot or Sauvignon Blanc. Nowadays varietal nomenclature is universal and, together with the growth of new world production, modern wine-making methods and, therefore, reliable quality, has completely revolutionised the wine market.

In short there were few opportunities for the company to add value to the, albeit excellent, products to generate the profit margins compatible with the company's and the city's expectations.

After 32 years I have very few contacts with ex-R&C Vintners colleagues but those I have are valued as are the memories of a time of enjoyable learning and enjoyable tasting!"

*Thank you Peter. Names like Blue Nun and Black Tower remind me of the "bring-a-bottle" parties back in the 70's and 80's, when we all felt quite sophisticated. What type of grape is your favourite tipple? Mine's a nice fresh Sauvignon Blanc - from Marlborough, New Zealand of course!*

# OBITUARIES

Once again we are sad to record the deaths of our pensioners and former colleagues, who are listed in these columns.

*If you have any recollections or memories of former colleagues, please email them to us and we will endeavour to print them in our next issue.*

## NORTHERN

### Hull: (age) service years

Violet Cattermole (85) 11  
Margaret Dunn (87) 13  
Lilian Ellen J Gillon (84) 15  
Marilyn June Mennell (82) 19  
Barbara Joan Rands (80) 24  
Philomena V Sleight (82) 18  
Michael Geoffrey Fare (76) 34  
Gordon Foster Hamlin (89) 41  
Kevin Malcolm Kilvington (63) 37  
David King (67) 14  
Ian William Maskell (65) 11  
Botros Guirguis Mattha (73) 7  
Bruce Norman Rhodes (78) 16  
Brian David Ward (86) 25

### Dr Stephen Nicholson

It is with great sadness that we announce the untimely passing of Steve Nicholson. Steve leaves a wife and three children.

He was born in Hull and obtained a first degree at Hull University before completing a PhD in theoretical physics at Manchester. He joined the Operational Research department at Reckitt & Colman in 1978 working with all UK Divisions. Around 1980 he joined the Pharmaceutical division working for the MD Mark Foster firstly in financial planning and then business innovation. After a spell in Internal Audit, Steve joined the Cobra team which redesigned the R&C European supply chain making the Company one of the first in Europe to introduce a just-in-time operation. Throughout his time with the Company, he was always at the forefront of implementing cutting edge business change.

Steve managed to combine his business acumen with a great sense of humour which endeared him to his

Raymond Wass (83) 32  
Kenneth Woollias (98) 44  
David George Mulligan (80) 40  
Stephen Charles Nicholson (73) 22

## EASTERN

### Norwich:

Brenda May Gibson (98) 27  
Jeanne Sutton (97) 35  
Peter McLellan (88) 20  
Derek John Pullen (90) 28  
Brian William G Roberts (80) 23  
Doris Margaret Abel (95) 39  
Erika Elizabeth Hill (92) 6  
Queenie Catherine Linstead (91) 27  
Olive Weston (89) 38  
David Brian Snart (61) 8

## SOUTHERN

### Derby:

Dennis Farnsworth (89) 15

### Nottingham:

Angela Elizabeth Blake (61) 1  
Jitain Shah Singh (66) 0

colleagues and he will be remembered with affection because not only was he a good listener but he also cared about people.

### Arthur Tolson aged 94

Leslie Arthur Tolson (known as Arthur) died of the Covid 19 virus on the 8th April in Frimley Park Hospital Hampshire, he was 94.

Arthur joined Chiswick Products, also known then as the Cherry, in 1941. In 1943 he went into the RAF until 1947 and when he was demobbed he went straight back to his job in the Cherry.

His first job was repairing the machines when they had problems, then he went into Inspection. He started the first training school at the firm and was Head of Training for many years before going into Personnel. He remained Manager of Personnel until his retirement in 1983.

When production in Chiswick finally closed Arthur was transferred to another part of the Company at High Wycombe, which is where his working days of over 40 years finally ended.

### High Wycombe:

Leslie Arthur Tolson (94) 42

## OTHER

### Firefighters:

Stephen John Oliver (65) 21  
Raymond Robinson (94) 12

### Cardiff Depot:

Michael Dennis Andrews (71) 4  
Douglas Leonard Rowe (82) 29  
Donald Norman Cooper (87) 25

### Bletchley:

Stephen Armstrong (66) 3

### Wealdstone:

Brian Edward Waller (83) 13

### Stockport:

Alec Maguire (89) 7

### PMUKJ /industrial:

Joyce Croston (94) 6

### Expatriate:

Lorna Swanson (93) 17

He had a long and happy retirement with his wife Joan to whom he was married for 75 years. He leaves Joan behind along with their two children, three grandchildren and five great grandchildren.

### "Stevie" Stevens aged 98

The death in April of Stevie Stevens aged 98, widower of Carrow pensioner Maud Stevens, has been extensively covered in the Norwich media. Stevie Stevens was a pilot officer in Bomber Command based at RAF Scampton, flying Lancaster Bombers.

Stevie's wife Maud, who passed away in December 2017 was a secretary at Colmans for 30 years. Her obituary appeared in the April 2018 iContact issue 78.

Maud, a radio officer at Scampton, helped guide pilots returning from bombing raids. She met Stevie there, a friendship developed and they were married in 1943. Stevie was awarded the Distinguished Flying Cross (DFC) for bravery. He is survived by his son Adrian.

# OBITUARIES

## Kev Kilvington: 1957-2020



Kevin Kilvington sadly passed away on 12<sup>th</sup> May. He was one of the legends of Healthcare R&D, someone who always had a funny story (or

six) and time to help anyone. "Kilvo" was originally from Pickering (where he met and subsequently married his wife Sylvia). Family aside, the other love in his life was Hull City and Kev decided early in life that he should move to Hull to be closer to them – so he needed a job in Hull. That is how he arrived in Reckitt's in the mid 70's.

For much of his career he had a role in pharmaceutical/healthcare analysis, starting there as a lab. technician working on healthcare products and working his way up to senior positions and leading roles in lab. management and in various category teams. He took part in the early clinical trials of buprenorphine and other Rx compounds – with some of his funniest stories making light of the initial side effects etc Early in the 90's, Kev moved from product analysis to formulation, initially working on antiseptic products.

He always liked cooking and many of us have tales of the exotic curries he

would rustle up from scratch for his family and friends. Consequently, he was in his element in formulation - mixing things up, scaling-up and running factory trials. He was always a great supporter of Dettol and, when he subsequently moved to work in the Gaviscon team, he could still be found (if you knew where to look) moonlighting on Dettol! With his experience in analysis and formulation and, with many projects and products, he probably had one of the broadest product knowledge bases of anyone in R&D. His willingness to share this with colleagues was evident from the number of people, of all levels, who used to come to seek his advice. From the mid 90's he worked mainly on gastrointestinal products; Gaviscon, Senokot and Fybogel in particular. He relished (or so he said!) the challenge of technical problems and many of us valued his ability to quickly grasp issues, making use of his knowledge and experience to solve problems and come to a well thought through answer.

There are many tales of exploits from his lively social life - he truly lived life to the full. The stories of holiday adventures taken with his close group of friends and their families (forming a black tee-shirt security corps for the entrance of their partners into a Las Vegas casino springs to mind!) would

either inspire his work colleagues with envy or relief (relief that you didn't have to keep up with him). Kev was never short of a story and the topics were endless - his beloved family, his beloved Hull City, his relatives and his childhood at Pickering, fishing, gardening, pets, WW2 history etc ... all of these were told in his own amusing style. He also enjoyed helping his children with their homes.

After retiring early he spent some of his time back in R&D doing some contract work and he took great pride in nurturing and mentoring the newer members of R&D on RB products, their history, techniques, the best way to do things and general down-to-earth common sense (and Hull City of course). These post-retirement contracts helped to fund his adventurous family holidays - his philosophy was that you never know when it will be your last!

Hull City shirts and balloons were the order of the day at his funeral where, due to Covid-19, attendance was limited. Not to be outdone by Covid-19, and in order to show how much he meant, the route of his last journey was attended by many of his friends and colleagues.

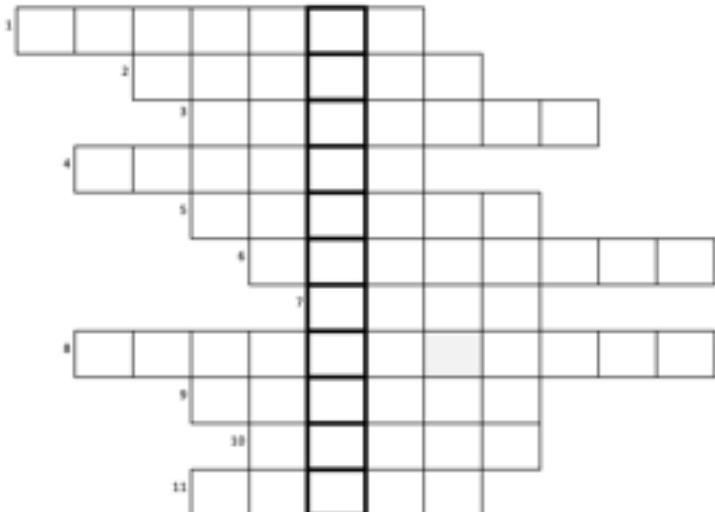
We'll all miss him!

*If you have any recollections or memories of former colleagues, please email them to us and we will endeavour to print them in our next issue.*

## Reckitt's Brands - Gone Viral?

Can you crack the Brand names from the clues on the right?

Get the Brand names right and the boxes with the bold borders will spell out a topical word.





# A sticky WWII problem solved by Kay Brothers Ltd.

The editor writes: Many public events were cancelled due to Covid-19 but the cancellation of the events to mark the 75<sup>th</sup> anniversary of VE Day and the TV coverage at that time reminded me how often I've been impressed by the ingenuity that seems to

have been inspired to solve many of the WW2 "problems". The efforts of many are now widely known, the code-breakers of Bletchley Park and the "The Little Ships of Dunkirk", a flotilla of over 800 vessels sent to rescue the troops, to name but two. The bouncing bomb of Barnes Wallis reminded me that whilst browsing through archived copies of "Reckitt News" I'd seen an article about how a subsidiary of Reckitts, Kay Brothers Ltd., took part in the development of the "Sticky Bomb".

The company itself is fascinating in its range of products. It developed a diverse range of products from abrasive cleaning products, hand cleaning gels (similar to Swarfega) and "sticky" products such as fly papers - and eventually a product we all recognise - Zip firelighters. The product that started the WWII interest was Coaguline, a coagulating cement for ceramics (it seems to be a pre-cursor to the product, Tenasentine, a superglue appearing in their adverts from 1945). It may be that Coaguline originated from another product called "Birdlime", an extremely sticky product, initially used in the early 20<sup>th</sup> century for catching birds and then subsequently used in the production of sticky vermin paper.

In WW2 there was a problem attacking tanks - field guns had no effect and hand grenades bounced off the tanks, exploding in mid air. So, with experience in adhesives, Kay Bros. were approached to develop an adhesive that could be used to assist grenades (the 2lb 74 S.T. grenade) sticking to tanks long enough for them to be detonated - hence the nick-name "Sticky Bomb". The grenade was a glass globe containing explosive, a handle to enable it to be thrown, a detonator and a 6 second pin.

Development of the grenade presented several practical problems: how to make a 2lb bomb stick to a moving tank and stay there long enough to detonate; how to make sure the bombs didn't stick to each other before use - or to the hand when thrown - and finally how to make a long-lasting adhesive that would hold in both hot and cold climates.

## GDPR & Request for a Pensioner visit/contact

Due to Covid-19, we are unable, at the moment, to offer visits in person. However when it is safe to meet up again and if you would like to be contacted by one of our Pensioner Volunteer Visitors, please complete the following form and return it to us at the following address:

RBPA c/o Pensions Department, Reckitt Benckiser plc, Dansom Lane South, Hull, HU8 7DS.

**NAME:** \_\_\_\_\_

**TEL No:** \_\_\_\_\_

**EMAIL ADDRESS:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

Another problem encountered was how to get enough adhesive onto a glass globe to enable it to stick to the moving target. Reckitt's News tells us that a young lady from the box-making department at Kays, Norah Blackshaw, knitted a cover in wool and worked out the instructions for others to be made.

The woollen "socks" had a strong thread at the neck enabling them to be drawn over the glass sphere and securely tied. The grenades were then dipped three times, up to the neck in adhesive, covering the entirety of the sock and dried on suitable racks before being placed in a metal sphere that prevented the bomb sticking to its protective cover. The bombs were then sent to the ICI factory at Ardeer (Scotland) to be filled with explosive and fitted with the fuse and detonator. The bombs were used extensively in North Africa, Italy and France - over 2.3 million bombs were produced.



Pictured with Don Dixon and sticky bomb are (from the left) Gertrude Tatton and Annie Barnes, who were employed in fitting the "stocking", and Ena Tattershall, who did inspection duties.



Dad  
Pvt Gunner Ted Andrew

