

# iCONTACT

For Pensioners of the Reckitt Benckiser (formerly Reckitt & Colman) Pension Fund

**No. 73, December 2018**

## Changes to the RBPA Committee

### David Saltmarsh retires

The Chairman of the RB Pensioners' Association (RBPA), David Saltmarsh, has decided to "retire" from the role and from the Committee. David has been Chairman for ten years and a Committee member for nearly twenty years; he has provided leadership and wise counsel throughout this period and will be sadly missed. David is a Chartered Accountant and held a variety of Finance roles within the Company before retiring in 2000. He worked in India in the seventies before returning to Dansom Lane, Hull. After this he moved to HQ in Chiswick on his appointment as Group Treasurer before finishing his career as Company Secretary. Our best wishes go to David and his wife Jean.

### Kevin O'Berg elected as new Chairman

At the October meeting of the RBPA Committee, Kevin O'Berg was appointed as the new RBPA

Chairman. Kevin has been a member of the Committee since his retirement in 2005 and for seven years was the Pensioner-appointed Trustee on the RB Pension Fund. Kevin is also a Chartered Accountant and was RB Pensions Manager before retirement.

### Martin Keeley elected to the committee

Martin Keeley was the only applicant for the vacancy on the Committee and has been elected to replace David Saltmarsh. Martin is a Chartered Management Accountant and is currently the Pensioner-appointed Trustee to the RB Pension Fund, having carried out this role for the last three years. Martin started his RB career at Colman's in Norwich before moving to HQ in Chiswick. He was then transferred to Portugal followed by the USA, before returning to HQ in 1999. Martin retired from his role as Group Planning Director in 2012.

## Good news from the Pensions Update

The DB Update for 2018 is due for publication this month. Of particular interest to our Pensioners is that, due to excellent investment returns and the Company's commitment to reducing the deficit by contributing £50 million since the 2016 valuation, the funding level is now at 97%. In 2016 the funding level was 92.4%, so the objective of the Trustees to become 100% (fully) funded is certainly moving in the right direction.

## Carrow Memorial

A short service was held at the War Memorial at Carrow House on Friday 9th November. The service was conducted by the Rev Rosemary Braby. A wreath was laid at the Memorial by Nigel Riley, who was the Tin Shop Manager and who is a veteran of WWII.

Nearly a dozen pensioners attended along with a similar number of staff from the Coroner's office, who now have offices in the building.

Also attending were two sisters, whose grandfather, Stanley E F Abbott, died in WWI and is named on the Memorial. One of the sisters lives locally but the other sister came especially from Manchester to attend the service; neither had previously seen the War Memorial.

After the service some of the pensioners had coffee at our usual meeting place, The White Horse.

## Your RBPA Committee - October meeting



Left to right: Brian Bradley (Co-ordinator for Nottingham & Leicester), Allan Chandler (Treasurer, Southern), Gill Morrell (iContact Editor, Hull), Lorraine Muggleston (Co-ordinator Derby), Tony Swell (Regional Co-ordinator, Southern), Martin Keeley (RBPA elected Trustee & newly elected committee member, Southern), Alistair Stewart (Co-ordinator, Norwich), David Saltmarsh (retiring Chairman, Southern), Trevor Clark (Secretary, Hull), Kevin O'Berg (newly elected Chairman, Hull).





## DIARY DATES 2019

### Forthcoming get-togethers:

#### CHISWICK/LONDON (W)

Thursday, March 28<sup>th</sup>, at 12 noon  
The Wheatsheaf Hotel, Virginia Water.

Contact Peter Moores,  
Tel 01276 34778

petermoores@ntlworld.com

#### HIGH WYCOMBE

Wednesday, April 3<sup>rd</sup> at 12 noon,  
Brewers Fayre, Loudwater,  
High Wycombe.

Contact Paul Gilliam  
Tel 01494 562843

#### DERBY

Tuesdays April 9<sup>th</sup> & Sept 10<sup>th</sup>  
Both at 10:30am

The Potting Shed Cafe,  
Markeaton Garden Centre,  
Markeaton Lane, Derby.

Contact Lorraine Mugleston  
Tel 01159 733753

#### NOTTINGHAM

Tuesdays May 7<sup>th</sup>, & Sep 24<sup>th</sup>  
at 12 noon

The Shepherds, Stragglethorpe,  
Radcliffe-on-Trent, Notts.

Contact Brian Bradley  
Tel 01526 321575

#### LEICESTER

Tuesday April 23<sup>rd</sup>, at 11:30am  
Oadby Owl, Glen Road  
Oadby, Leicester,

Contact Brian Bradley  
Tel 01526 321575

#### NORWICH

Tuesdays, Jan 8<sup>th</sup>, April 9<sup>th</sup>, July 9<sup>th</sup>,  
Oct 8<sup>th</sup> at 10:30am at

The White Horse, Trowse.  
Contact Alistair Stewart

Tel 01603 436391

#### HULL

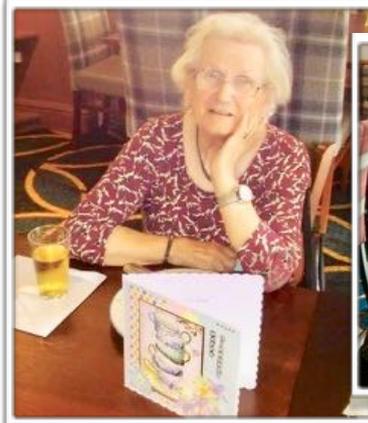
Wednesdays, February 20<sup>th</sup>, April 24<sup>th</sup>  
June 19<sup>th</sup> all at 11am at  
Cheval Cafe, Willerby.

Contact Phil Shearsmith  
Tel 07858 137 178  
alloa@alloa.karoo.co.uk

# Get-togethers

## Nottingham - The Shepherds

Brian tells us that they had a nice little get-together at the Oadby Owl in Leicester. It was a special day for Gwenneth Needham who was celebrating her 91st birthday on this day and a nice card was given to her on behalf of the Nottingham group and the RBPA. Her late husband previously worked at the Hull factory.



## Derby - The Potting Shed Cafe

It was another wet Tuesday for our get-together at the Potting Shed Cafe and our numbers were a bit down but there were still twenty of us in total. It was especially nice to welcome a **new member** Justin Sparre. Justin will be remembered by many as he ran the Maintenance Stores for many years.

Our usual raffle took place and all in all it was another lively event.



# - around the regions

## Chiswick - The Wheatsheaf

The RB Pensioners from Chiswick area enjoyed a luncheon at The Wheatsheaf Hotel, Virginia Water. There were 23 in total and a fun time was had by all.

Chris Mann sends his thanks to Paul & Carol Gilliam and Patsy & Tony Swell, who on this occasion oversaw proceedings on the day. Our usual raffle took place and all in all it was another lively event.

## High Wycombe - Brewers Fayre

Although the number attending was down (17) on similar events, Paul and Carol Gilliam were able to welcome **two newcomers** to the group. Our pictures show the guests enjoying themselves. For the raffle, Christine Chapman donated a hamper containing an assortment of tea-related goods and Tony Collier donated a beautiful chrysanthemum plant. Other raffle prizes included chocolates, Christmas and Dundee cakes and wine. Several 'regulars' sent their apologies including Margaret Wiggins from Winsor & Newton, Meg Lambert, Peter Knee, Mr and Mrs John Walker, Patsy and Tony Swell. They also sadly missed Bob Waite, George Waddington and John Carvell. Paul is in touch with Colart, the new owner of Winsor & Newton, and hopes to send in an article about the developments of that company. Although the Harrow plant



has closed, the Lowestoft brush factory is still operating. The Winsor & Newton web site is well worth a visit.

Any Winsor & Newton pensioners are always welcome to attend these get-togethers and Paul would be happy to collect guests from Amersham (Metropolitan Line) tube station, meaning most Londoners can travel free from the Harrow area. If you were working for Floor Treatments Ltd, Progress Floor Treatments Ltd or Reckitt Industrial and have not yet been invited to one of these lunches, please let Paul Gilliam know.



Left: Christine Chapman (Raffle winner - cake)  
Centre: Carol Gilliam, Pauline Luck, Tony Collier, Christine Chapman  
Top right: Tony Citrone, Dick Avery, Pat Hearne, John Rolls, Mike Stroud  
Bottom right: Ken Follett (Raffle winner - wine);



## Hull - Cheval Cafe

There have been two meetings (September and October) at Hull since the last issue of the magazine and at each of the meetings we've had 30 attendees, all of them keen to catch up with old colleagues. In October we welcomed

**two new members**, who seemed to have a great time. Old photos were passed around and it was interesting to see how the fashions had changed; the gents sporting moustaches looked very much of the time, whilst those wearing a beard would not have looked out of place today.



# Come Fly With Me

What a tremendous response we've had to our article "Come fly with me" that appeared in our last magazine (*iContact* 72). Altogether we've had a total of nineteen replies and our thanks and credit go to John McLinden, Chris Chapleo, Paul McCarthy, David Bird, Philip Powell, Mike Ridley, Malcolm Chapman, Pauline Holmes (for husband, John), Mike Upton, John Turner, Steve Harris, Bernard Peard, Rosemary Elliot-Jones (for dad, Ron Pearson), Jeremy Wilcox, Margaret Proctor (for dad, Ken Woollias), John Rolls, Clive Fieth, Trevor Clark and, last but not least, Michael Harrison.

## The Plane(s)

Our writers tell us that in addition to the Navajo featured in *iContact* 72, there were a number of other planes used for Company business. Those mentioned were a Douglas DC3 Dakota, a Beechcraft King Air, a Piper Navajo G-BBZ1, a Piper Aztec and a Piper Navajo G-BECP.

## Airports

There were a number of airports used by our business travellers. For a while in London, the planes flew into and out of the "Heathrow North" terminal that was used for private and corporate planes; a terminal that Bernard Peard describes as a "remote, desolate car park" with "no facilities at all". Clive Fieth tells us that, on one occasion, one of the engines developed a small fire and the plane was accompanied down the runway by a fire engine; on another occasion the plane skidded on landing and ended up half on, half off, the runway. In both instances considerable delays were made to the regular Heathrow scheduled flights with planes having to circle above Heathrow (allegedly James Cleminson was on one of these delayed planes). It seems that this was probably the straw that broke the camel's back and the Company plane was dismissed to RAF Northolt, an airport used by the Royal family no less.

White Waltham airfield near Maidenhead was also used; this airfield was the home of the Spitfire girls of the Air Transport Auxillary aircraft delivery service in WWII.



In the Hull area, the plane landed at RAF Leconfield, Humberside airport and Brough airfield, home to Blackburns, Hawker Siddely and BAE systems.

## Hair-raising experiences

We guess that these are the stories that tend to stick in the mind, so perhaps unsurprisingly, we have a few that fall into this category! Poor weather conditions often play a major role in these tales.

One Friday night over Norwich, the fog was so thick that the runway could not be seen from the air. The air traffic controller talked the pilot down with incredible accuracy, with the runway lights only becoming visible at the very last minute.

Fog was another cause for concern on one flight recorded by Bernard Peard. Bernard could only see as far as the wing tips and apparently the fog was worse on the ground. Following lengthy discussions between the pilot and Brough ground control, it was decided that it was "just about OK" to land. At the time there was a large chimney, circa 600 feet, near Brough, called Capper Pass. Concern was heightening on board and, as the weather worsened with driving rain,

the pilot told the passengers not to hesitate to shout out if they saw the chimney (or words to that effect!).

David Bird, working for R&C Vintners, flew to Fohren, near Triers in the Mosel region of Germany. Descending to an alarmingly low level, David asked the pilot if this was normal; the pilot replied that he didn't know how to navigate to Triers and always flew

under the radar until he saw the Mosel River which he followed until he could see Triers. The unusual flight path did enable David to take a series of stunning vineyard photos.

A similar experience was had by a leading chain supermarket buyer accompanied by Michael

Harrison, also from R&C Vintners, as they followed the Mosel River to the small airport at Fohren. The supermarket buyer was most alarmed as they flew under the cloud, close to the river and between the steep hills on either side - before landing safely of course.

Following a windy outbound flight to Brussels, Jeremy Wilcox tells us that the wind had increased considerably on the return flight, to such an extent that it was blowing a gale at Humberside airport. Under a slate grey sky, the passengers were tossed around and the pilot said he would "attempt" a landing (not necessarily a re-assuring statement). Following a steep descent and with all brakes fully applied, the pilot managed to land the plane. Not a pleasant experience for Jeremy and certainly not one that he wished to repeat.



# ... Your Stories



The wind was so strong when Trevor Clark's flight approached Humberside airport that the plane was side-ways on and, as if that wasn't bad enough, an oil drum blew out across the landing strip just before touchdown!

Clive recalls that when flying into Northolt, the pilot could not get the front wheel to lock and made a valiant landing on the two rear wheels, only dropping the nose when the plane came to a stop.

Attempting to land in the Beaujolais region, the control tower was asked to turn off the runway lights - as they were blinding the pilot!

When flying from Heathrow, Mike Upton asked the pilot why they had to wait a while after jumbo jets had taken off. In a matter-of-fact way, the pilot replied that the air turbulence caused by the jet would have tipped the little company plane upside down. There are clearly better ways to loop the loop!

Landing at RAF Leconfield, Steve Harris recalls a hair-raising experience - that of being "buzzed" by two Lightning Jets heading straight for the plane. Very scary indeed!

Paul McCarthy was perturbed by the look of the Dakota that he was about to board on a flight from Leeds to Paris but was reassured by a colleague who



said it would "fly all day" and was "like the Morris Minor of the skies".

## **The pilots and crew**

We don't have any names for the pilots but they have been described as friendly, and often up for a laugh. It's clear that they were very resourceful and, as

we haven't heard that any of the flights ended in disaster, they were clearly very professional. Occasionally they accompanied our intrepid travellers into the airport making them look like celebrities, with other travellers left wondering "who's that?".

## **Part of the crew?**

During an air traffic controllers' strike in Paris, Steve Harris was asked if he would navigate for the pilot so that they could fly under the radar, thus escaping the strike. Steve successfully managed this new role until they got into UK air space.

It seems that many people had the opportunity to sit "up front" with the pilot.

## **Was it a man's world?**

In our stories, there is only one mention of a female passenger on the company plane and that was of Lady Judy Cleminson, wife of Sir James. If time and space permitted, she used the company plane to fly back to her London home after spending the weekend in Norfolk. Mike Upton tells us how she willingly made coffee and served it to all of the passengers on board.

## **Why you were in the air?**

There were meetings, presentations to the board, symposiums and conferences aplenty that our intrepid travellers had to attend.

John McLinden, now a pilot in his own right, was asked to urgently get himself to Brazil to sort out a production

problem. The Navajo delivered John to Heathrow in time to meet his scheduled flight to Brazil.

The award for the best reason to fly has to go to the two men from R&C Vintners. Imagine that, as part of your job, you have to travel to beautiful vineyard locations, taste and quality inspect the wines. It's a hard life, boys!

The plane seems to have been very much appreciated by all of our correspondents for saving precious time, especially for Mike Upton who saved an immense amount of time travelling between Norwich and Kwiksave's head office at Prestatyn.



## **The most unusual reason for a flight**

Pauline Holmes, wife of the late John Holmes, recalls how John, who had not felt well on the outward flight to Germany, developed chickenpox. John was quickly discharged from hospital and was sent to the Hilton, the only hotel that would take him in. Having an infectious disease, John was not allowed to travel on a scheduled flight, and the pilot of a private plane refused to fly a passenger with chickenpox. Eventually the R&C plane was dispatched and the pilot didn't find out about John's infectious disease until they were in the air! Adult chickenpox is a very unpleasant disease and can have very serious complications; John was very ill and it took some time for him to make a full recovery.

## **In summary ..**

The stories paint a heady picture of a glamorous, if not at times hair-raising, period of working life, now long gone.



## IMPOSSIBLE!

Read more about  
Manny in the digital  
edition

Did you see a familiar face or hear a familiar name on the TV in August? Manny Galitzine (retired Pharma Sales rep) appeared on the BBC's tea time show, Impossible! Manny made the most of his moment of fame by managing to appear in all five shows; he got onto "the grid" several times and appeared in the knockout round three times. His appearance in the final grid round saw him steal a place in the knockout round from Darryl, which was thanks to an educated guess about Jupiter's largest moon. In that final knockout round, his co-contestants, Jerry and Gilly, were performing strongly but Manny just managed to come back and edge them out of the £10,000 question board. Unfortunately Manny's least favourite subject - pop - was the question in the final grid. Impressively though, Manny managed to get two correct answers to the question about Pharrel Williams and, having avoided an impossible answer, he managed to take home £1,200. Not bad for 5 days "work"!!



Manny  
just  
realising  
he'd won  
£1,200

## A Great Achievement:

High Wycombe pensioner Paul Gilliam, one of the Pensioner visitors and a host for the get-togethers, has been studying part-time over five years at The Anglia Ruskin University (ARU). On the 8<sup>th</sup> October he was awarded a doctorate in education from Professor Iain Martin, Vice Chancellor of ARU, at the graduation ceremony held in Chelmsford Cathedral. At the age of 73, Paul believes he may have been the oldest person to have received a doctorate from ARU.

Having been involved with international business and students in the past, Paul decided it would be valuable to check how effective UK university programmes are in helping young people with their careers. The title of Paul's thesis was "Nepalese students' reflections on UK university education". Looking to investigate cultural differences, Paul chose Nepal as the focus of his research as it seemed to have many cultures, traditions and castes.



Paul is seen here  
wearing his  
graduation cap and  
gown - and a  
deservedly happy  
smile!

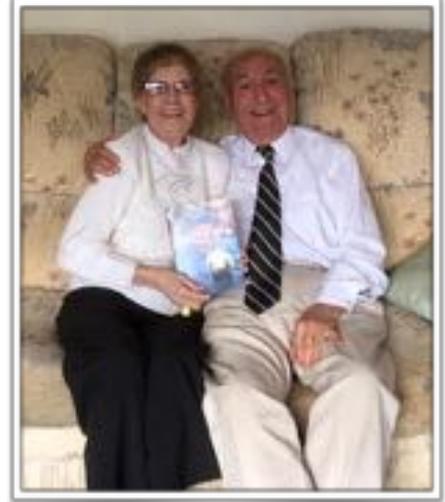
Read more about  
Paul in the digital  
edition

## Diamond Years ...



Peter and Brenda Barber celebrated their Diamond Wedding on the 6<sup>th</sup> September on board the P & O cruise liner Arcadia. Peter joined F.W Hampshire in January 1958, which later became part of Reckitt & Colman; he retired from his post of Personnel Administration Manager thirty years later in January 1988.

They received a card from the Queen (shown on the photograph) congratulating them on sixty glorious years. Peter and Brenda are an important part of the Derby get-togethers, Peter always has a story or a joke to share! We wish them many more years together.



## Sporting Pensioners

For the first time, High Wycombe hosted the Southern England React Games, an annual sporting event in which 50 Plus clubs (clubs for the over-50s) meet to compete in different disciplines.

Two RB Pensioners, David Francis and Dave Carter, competed in Short Tennis and Table Tennis respectively.

In fiercely contested matches, Dave Carter and his partner narrowly missed silver and came away with the bronze medal, whilst David Francis and his partner won all of their matches to retain their gold medal status. Very well done!!



## Pensions Department

If you need any information about your pension, have changed your address or need to let them know about the passing of a loved one, please contact the Pensions Department directly, using their email address, [hull.pensions@rb.com](mailto:hull.pensions@rb.com), writing to them at Pensions Department, Reckitt Benckiser plc, Dansom Lane, Hull, HU8 7DS, or, if you prefer to hear a friendly voice, call them on 01482 582987 or 01482 582883.

If you have changed your bank account details then please let the Pensions Department know as soon as you can. Please be aware that, in the interests of security, this information can only be accepted in written format along with your signature.

**Do you have any news, photos (new or old) that would interest our readers?  
If you do, please contact us using the email address above or tell your get-together host**

## On The Buses

Back in 1989 two minibuses, dressed in the yellow and red Colman's mustard logo, were to be seen on the streets of Norwich. This was part of a campaign to spread Colman's name in the local community and proved so successful that it won an award from the Eastern Counties bus company.

*If you remember these buses or you have other memories from your days at Colman's then we would be delighted to hear from you.*



## Visits to pensioners to cease

Visiting elderly and sick RB pensioners has been an important role for the Reckitt Benckiser Pensioners' Association (RBPA) since its inception in 1995.

As mentioned in the last issue of Contact, the RBPA is legally bound to comply with the new General Data Protection Regulations (GDPR). Such compliance has proved particularly onerous in relation to pensioner visits.

It is therefore with much regret that the RBPA Committee has decided that these visits will have to cease. The Committee would like to thank all visitors and co-ordinators for their splendid efforts over many years.

## UPDATE: CSE - renamed SIC

We've been fortunate and have found Emma Smith, the Communications manager for the SIC (Science & Innovation Centre) project. She has sent us this update:

**The Analytical lab, offices areas and gardens are the recent focus for the Science and Innovation Centre development.**

RB's £105m Science and Innovation Centre will bring world-class facilities and new ways of working for staff at its Hull site. The Analytical laboratory, office areas and gardens are now close to completion.

The new building will be RB's main technical centre for health research, providing 13,000m<sup>2</sup> of bespoke laboratory space, designed to Good Manufacturing Practice (GMP) standards.



which will enable researchers to mirror factory manufacturing processes and get new products to consumers more quickly, is also close to completion.

RB has experienced some delays with the development, which are not unusual on a project of this scale and complexity. However, our research continues as normal in our existing Kingston Works South (KWS) laboratories and we are doing our utmost to open the amazing new facilities as soon as possible.

One of the most exciting features of the new building is an immersive Product Innovation Suite with 3D projection technology allowing the facility to be transformed into different consumer environments. It will offer versatile, on-

site facilities where consumers can work with us to co-create, optimise and review new product innovations during their development.

Meanwhile, the Kingston Works North (KWN) part of the building will house the office space, meeting rooms and collaboration areas. The offices are being designed to provide agile and collaborative working environments – rather than having designated desks, staff will sit in areas that comprise colleagues across our Category R&D, R&D Operations, Regulatory and Medical teams. These areas are currently being decorated and RB is leveraging the application of the latest technology to provide a globally-connected environment.



The new building will have an impressive 52 meeting rooms and collaboration areas, which, along with the new restaurant, will be open to staff across the Hull site and beyond. Through the development, RB is restoring many of the original features, including the Humber Suite, historic artefacts and architecture. The company is also planting gardens where staff will be able to enjoy their lunch in the summer.

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# OBITUARIES

Once again we are sad to record the deaths of our pensioners and former colleagues, who are listed in the columns below.

## NORTHERN

### *Hull (unless otherwise stated):*

Carol Florence Freeman (age 91), 11 years service; Eileen Mitchell (92) 17; Cyril Cowling (91) 37; Ernest William Cardy (93) 32; Richard W Gamble (86) 35; Robert Dorning (86) 28; Kenneth G Copeman (84) 43; Leslie Bennett (90) 26; Michael John Readhead (79) 34; Ralph Max Hurst (78) 22

## SOUTHERN

### *Derby*

Jean Parker (86) 5; Martyn William Elliott (67) 14

### *Shoecare:*

Sheila Lincoln (84) 20; Terence Keith Mellors (85) 17

### *Jeyes:*

Robert E Waite (92) 23

### *Chiswick:*

Joyce Cynthia Turner (85) 26; Donald Thomas C Knight (91) 25; Joan E Fish (92) 20

### *High Wycombe:*

James Nicholas Fisher (89) 15

### *Swindon*

Patricia Ann Woolston (62) 20

### *Wealdstone:*

Ida Feegrade (88) 6; Kenneth Thomas Cox (82) 27

### *Fine Art & Graphics (FAG)*

Reeves: John William Benton (82) 29  
Page of London: Ronald Arthur Scott (95) 5

## EASTERN

### *Norwich:*

Alan Smith (72) 9; Michael Charles R Beavis (83) 25; Ivan John Fox (88) 19; Peter Leslie F Ward (89) 12; Sarah Elizabeth Larwood (96) 5; Neville Peter Starling (88) 28

## OTHER

### *Ripley Depot*

Kenneth Freeman (85) 12

### *Harlow Depot*

Stanley Horace Criddle (83) 13

### *Zambia, Expatriate:*

Geoffrey S Twelftree (88) 14

*If you have any recollections or memories of former colleagues, please email them to us and we will endeavour to print them in our next issue.*

## Robert (Bob) Waite 1925-2018

It is with sadness that we announce the passing of Robert Waite (Bob). Bob was the warehouse and transport manager at High Wycombe. After the industrial part of Wm. Edge was absorbed into Progress Floor Treatments/Reckitt Industrial, Bob was made works manager in Bolton reporting to Bill Roberts. Bill remembers Bob as "a friendly person with a helpful willing nature, with whom I worked for over 12 years. Bob played a significant role within the team that transformed the Operations at High Wycombe". With the closure of Bolton, Bob spent two years dealing with the Jeyes takeover of Reckitt Industrial. At his funeral, memories were shared by family and friends, including many work colleagues.



Neville was recruited to the pensioner visitor role by Ken Herbert (ex RBPA committee member), who appreciated his contribution immensely.

## Looking back ... before the NHS

We all know that the ethos of Reckitts has been to have the welfare of its employees at heart and in 1946, just two years before the NHS was started, Reckitts joined with other employers across the country to take part in a mass x-ray program. From the Hull site, 2,500 employees took up the offer of this confidential service, which, prompted by the high rate of tuberculosis, intended to conduct an x-ray every six months with "prevention is better than treatment" as its aim. It took approximately ten minutes in total to leave your workplace, undress, be measured, x-rayed and then to return. Generously for the time, the Company did not dock the wages of those who chose to attend. The x-rays were captured on 35mm film, projected on to a screen and evaluated by a radiographer. Should an anomaly be identified, the employee was invited to return for a second x-ray to check the result; if a health problem was then identified, treatment was offered.

The travelling x-ray unit, using special equipment for examining chests, was from Leeds; it planned to cover most of Yorkshire in approximately one year. Rather amazingly, the female members of the unit travelled to and from Leeds each day, "necessitated by family responsibilities". *Read more in the digital edition*

## Neville Starling (88)

We at Norwich, are all saddened to learn of the death, after a short illness, of Neville Starling; he was 88.

Neville worked for Colmans as a supervisor in the Engineering Department. After he retired from work, he became a dedicated pensioner visitor for Norwich and Norfolk, a role he carried out for more than twenty years, retiring in 2015 after making over 2,000 visits. He provided an excellent service and his friendly persona meant that he was well received and appreciated on his visits.

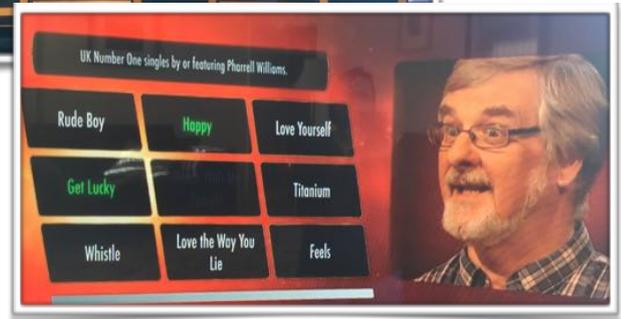
Produced by the Reckitt Benckiser Pensioners' Association,  
Dansom Lane, Hull, HU8 7DS

# IMPOSSIBLE! Not for Manny Galitzine ...

For those of you who love to watch TV quiz shows, you may have seen a familiar face or heard a familiar name in August, that of Manny Galitzine (retired Pharma. Sales rep.) on the BBC's tea-time show, Impossible! Manny made the most of his moment of fame by managing to appear in all five shows. For those of you not in the know, the show asks questions with multiple choice answers and challenges panellists to avoid the impossible answer, thus avoiding elimination from a chance to win up to £10,000. Over the course of 5 days, Manny managed to get down to the grid (an opportunity to create a smaller winning pot) on several occasions and he managed to win the grid and get through to the knockout round three times. His final appearance, in the end-of-the-week show, saw him steal a place in the knockout round from Darryl, which was thanks to an educated guess about Jupiter's largest moon. In that final knockout round, his co-contestants, Jerry and Gilly (pictured right), were performing strongly but Manny just managed to come back and edge them out of the £10,000 question board. When presenter, Rick Edwards, asked what subject he would least like to see for the board, Manny replied "pop"; so yes, you've guessed, that was the question that appeared. Impressively though, Manny managed to get two correct answers to the question about Pharrell Williams and, having avoided an impossible answer he managed to take home £1,200. Not bad for 5 days work!! Manny said that he planned to use the winnings to go to California and visit his daughter and grandson.



From the top: Manny on the panel; in the knockout round, and just realising he'd won £1,200



It seems that Manny is a serial TV quizzer, having appeared on The Weakest Link, Decimate and, with his wife, in Masterpiece.

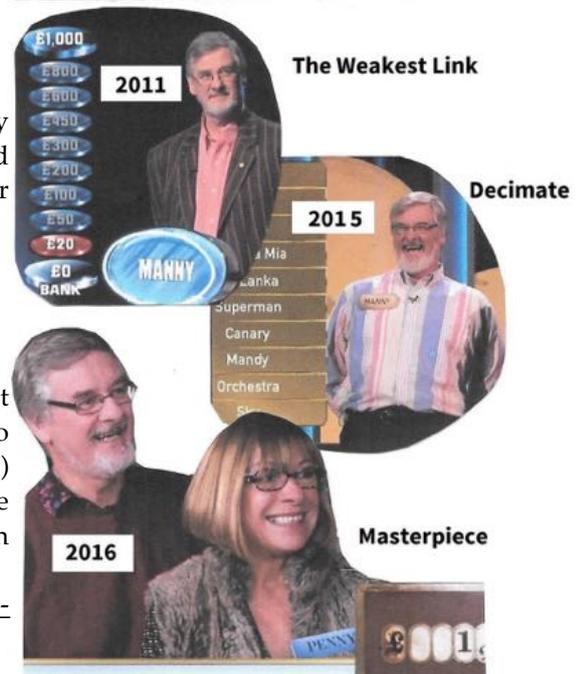
In 2008 Manny succumbed to verse and won first prize (£100 of history books) in a competition jointly held by the West Sussex Records Office and the West Sussex Gazette. The competition invited people to write, in prose or verse, just what it was that made Sussex special.

Read more at:

<https://www.westsussextoday.co.uk/news/manny-s-the-prize-winning-poetry-prince-1-836929>

It seems that Manny also has an interesting family tree. He is the great, great grandson of Emperor Paul 1 (a son of Catherine the Great) and is entitled to use the title of Prince. Manny's father (also called Prince Emanuel Galitzine) was "spirited out of Russia as an infant" and led a very interesting life thereafter. More can be read about Manny's very fascinating heritage in an obituary to his father, printed in The Telegraph, using the following link:

<https://www.telegraph.co.uk/news/obituaries/1418277/Prince-Emanuel-Galitzine.html>



# A Great Achievement for Dr. Paul Gilliam



*Paul is seen here wearing his graduation cap and gown - and a deservedly happy smile!*

The High Wycombe contingent of RB Pensioners will know Paul Gilliam, one of the Pensioner visitors and a host for the get-togethers, very well. Aside from his involvement with the RB Pensioners' Association, Paul has been studying part-time over five years at The Anglia Ruskin University (ARU). On the 8<sup>th</sup> October he was awarded a doctorate in education from Professor Iain Martin, Vice Chancellor of ARU, at the graduation ceremony held in Chelmsford Cathedral. At the age of 73, Paul believes he may have been the oldest person to have received a doctorate from ARU.

Being involved with international business and students in the past, Paul decided it would be valuable to check how effective UK university programmes are in helping young people with their careers. The title of Paul's thesis was "Nepalese students' reflections on UK university education". Looking to investigate cultural differences, Paul chose Nepal as the focus of his research as it seemed to have many cultures, traditions and castes. Over a two month stay in Nepal, Paul interviewed 23 graduates from UK business courses who had studied at eleven UK universities; as well as the students, Paul also interviewed their employers and education adviser.

His work was considered invaluable to the British Council.

Before graduating, Paul took his wife to Nepal where he was able to thank everyone who had helped towards his research during the two months of his stay in their country.



*Left: A temple being reconstructed following earthquakes in Kathmandu - funded by the Chinese Government*



*Left and right: Typical Nepalese street scenes*



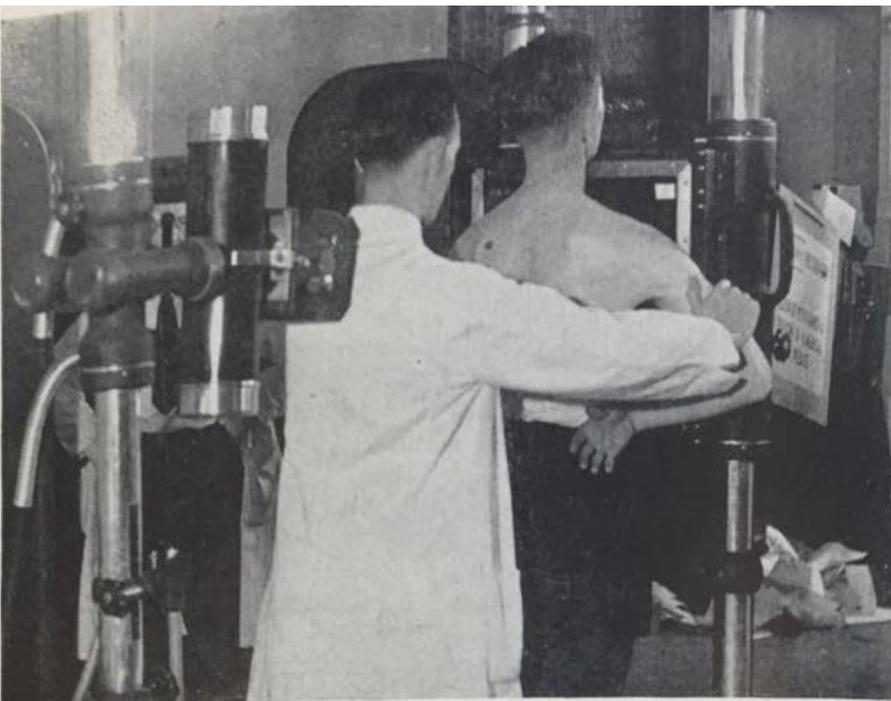
# MASS X-RAY PROGRAM

Photographs reproduced from the October 1946 edition of the *Ours* magazine

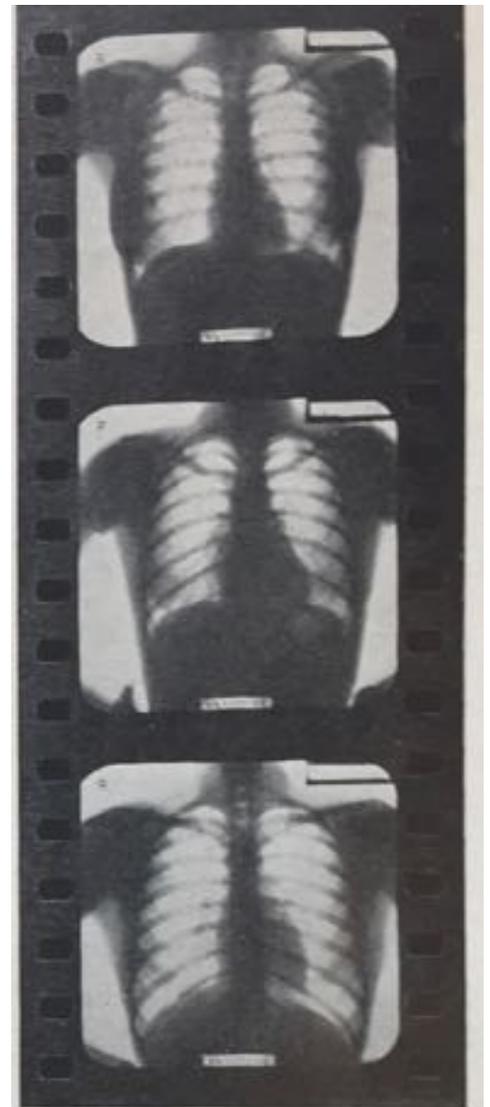
- 2,500 employees - 80% of the combined staff from Kingston Works, Morley Street and Canister Works - were x-rayed.
- X-rays were recorded on 35mm film and developed on-site before being run through a 35mm projector and examined by a radiologist.



Photo] Chest measurements and other particulars of some of our Canister Works employees being taken by the staff [K.M.]



Photo] The radiographer placing the employee in position before the camera [K.M.]



What the strip of film (reproduced the same size) looks like after development, with the radiographs of three different employees