

iCONTACT

for pensioners of the Reckitt Benckiser (formerly Reckitt & Colman) Pension Fund

No. 66, September 2016

In this issue



Among the thousands of poppies lining the road to the Thiepval Memorial to the Missing in France is one dedicated by Colman pensioners in Norwich.



This is the Cancer Research Centre opened last year at Manchester University – an example of the international high technology construction league RB is entering. P5.

RB at the Cannes Festival



RB made its first appearance at the Cannes Festival this year – no, not the celebrity-laden film festival. This was the creativity-laden Lions Festival, an internationally acclaimed and supported 70-year-old event providing an ideal platform for the company's Better Society ideas. P6.

Our *better society* heritage is becoming international

The rb Heritage Centre in Hull's Dansom Lane has started a development programme designed to give it an increasing role in the group's *better business* strategy. Its archival information will be expanded to cover all brands and businesses worldwide.

We reported last August (*Contact* No.63) how pensioner **Gordon Stephenson** and former Shoecare executive **Steve West** had overseen the transfer of precious archives to a temporary home on the adjoining Shine Business Park.

They have now been joined by **Rosina Baxter**, who has just retired from Trade Marks, and she and Steve have been briefed by Corporate Communications (who are responsible for the Centre) on future plans.

A Heritage Centre will be part of the new CSE (Centre of Scientific Excellence) and the team will develop new services as they help prepare for the move.

Frenchman searching

When *Contact* visited the now smart and well-organised centre, there was, for example, a visiting architect from France involved in the internal design of the new office building in Massy, absorbed in past copies of *Reckitt News*, *Ours* and piles of old photographs.

Rosina's wide knowledge of companies and brands will be especially useful. Trade mark work involved much more than new product development; mergers and acquisitions, for instance, often called for considerable in-depth research into products and histories.

After a degree in chemistry from Durham University and an MSc from York, she had a spell in education before joining R&C Pharmaceutical Division as an analytical chemist in 1983. She was quickly into hi-tech with one of her first tasks being the commissioning and operation of a new nuclear magnetic resonance

spectrometer, particularly useful in analysing buprenorphine and its associated compounds.

Rosina moved into the Trade Marks Department in 1987 and qualified as a UK Trade Mark Attorney in 1991. As we have noted in previous issues, and again on P6 of this issue, the *better society* strategy has comfortable echoes of the social policies of the Reckitt family business – so the heritage project team are following an established tradition.



Rosina at Shine

RBPA Committee

The three members of the RB Pensioners' Association Committee due for re-election this year are **Trevor Clark** (Secretary), **Alistair Stewart** and **Chris Eagleton**, with Trevor and Alistair willing to continue but with time constraints inducing Chris to resign.

The Committee are sorry to lose Chris but he will continue to support Phil Shearsmith in the organisation of the Hull area get-togethers.

After many years in which he has made a valuable contribution to the work of the Committee **Freddie George** has also decided to retire.

As provided for in the RBPA Constitution, nomination for membership of the Committee can be made on nomination forms obtainable from: The Secretary, Reckitt Benckiser Pensioners' Association, c/o Pensions Department, Reckitt Benckiser plc, Dansom Lane, Hull, HU8 7DS to arrive before October 14, 2016.



DIARY DATES 2016

Forthcoming get-togethers:

CHISWICK/LONDON (W)

Thursday, October 20, 2016

**12 noon at The Wheatsheaf Hotel,
Virginia Water**

Contact Peter Moores

Tel: 01276 34778

petermoores@ntlworld.com

HIGH WYCOMBE

Wednesday, October 19, 2016

**12pm, Brewers Fayre, Loudwater,
High Wycombe**

Contact Paul Gilliam

Tel: 01494 562843

DERBY

Tuesday, September 13, 2016

**10.30 am at Bryers Farm Cafe,
Markeaton Lane, Derby**

Contact Lorraine Mugleston

0115 9733753

NORWICH

Tuesday, October 11, 2016

**10.30am at the White Horse,
Trowse**

Contact Alistair Stewart

01553 631973

HULL

Wednesdays, September 7,

October 26, December 7, 2016
11am at Cheval Cafe, Willerby

Contact Phil Shearsmith

Tel: 07858 137178

alloa@alloa.karoo.co.uk

Northern Region members with their own private yachts were already on their summer sojourn around the Greek Islands when the June get-together was held – but, as pictured above, there was a good turnout of landlubbers for another visit to the sunnily-moored barge *Syntan* on Beverley Beck.

The other summer meeting, Eastern Region's in Norwich in July, had similar news to that announced at Leicester's get-together in May – namely the stepping down of the long-standing organiser.

In Leicester's case **Brian Bradley** hopes it will be only temporary. In our last edition we reported that Lorraine Mugleston had taken over as organiser of the Derby meetings. Brian was also planning a new series for Nottingham which he still hopes to develop.

The seven regulars at the Oadby Owl meeting were joined by two new pensioners. **Brian Farmer** worked in R&C Pharmaceutical sales and **Gerald Campbell** in Dryad stock control department.

After 25 years

At Norwich, the usual good turn-out at the White Horse, Trowse heard that, after serving Colman pensioners for more than 25 years, **Ken Herbert** felt he needed a break.

In addition to organising the get-togethers, Ken has in the past been Visitor Co-ordinator and has also written many articles on Carrow and its pensioners, especially for our *Contact* newsletter.

The get-togethers will continue, the next being on October 11.

Pam Gulliver has agreed to co-ordinate meetings. Contact Alistair Stewart telephone 01553 631973.



Lorraine Mugleston, left, and Brian Bradley at a Derby get-together.



Ken Herbert, left, and Brian Bradley, below with his wife Jean, at the July and May get-togethers.



A cheer for the spacemakers



The opening of a new Dryad warehouse extension in October 1983 shows in the forefront, left, Mr John Green general manager and Mr Fred Beckett MD of Reckitt & Colman Leisure Division

Barbara Swann, who worked in the Leicester sales office, took the photo to the get-together. Does anyone recognise themselves?

There's a Carrow poppy on the road to

As a letter from The Royal British Legion to Supporter Number 306593828A says: "Dear Mr Herbert, Thank you so much for giving £100.00 to the Legion and dedicating a Somme 100 poppy, your poppy will be planted alongside thousands of others lining the route to the Thiepval Memorial to the Missing in France. You will be able to see some pictures of the poppies online at www.britishlegion.org.uk/somme."

The Mr Herbert is, of course, our Norwich correspondent (pictured on P2) and the dedication on the poppy reads:



In memory of those that fell in the Battle of the Somme as recorded on the memorials in Carrow House Chapel, Norwich.

Ken Herbert, Secretary of the Colman Pensioners' Association

The donation is from our older Norwich pensioners as it comes



from a special Colman Pensioners' Association charitable account.

BLOODIEST BATTLE OF THE FIRST WORLD WAR



Somme 100 recalled events surrounding the Battle of the Somme, the bloodiest battle of the First World War, and the experiences of the soldiers who fought in it. The story of the battle (1 July to 18 November 1916) recorded the sacrifice of the men, including thousands from the Pals battalions, who were injured or lost their lives in the fighting 100 years ago.

Many families never knew how their men died, or where, as news was restricted and only sporadic letters from soldiers or death notices (often in a personal letter from an officer) told the grim tale.

The photograph (left) from *Carrow News* showed two Carrow men who died, but whether or not at the Somme was not recorded. Sgt. Martin Clarke, in the sidecar, was wounded on July 1, the first day of the battle and died on July 4. Sgt. Ernest Doggett, on the motorbike, was killed on July 1. Martin was aged 32, was from the Bricklayers' Department and had worked for the company for 16 years. Ernest Doggett (22) was from the Carpenters' Department and had eight years' service.

...now, on the other

The potted history of Reckitt's R&D development in *Contact*'s four preceding issues took us from the late 19th century to the remarkably successful venture into discovery research, the development of buprenorphine and the subsequent launch of first injectable and then sub-lingual (tablet) Temgesic in the 1970s.

But the shape of the Hull business was being determined by several other factors, encapsulated by the famous McKinsey study leading to the divisionalisation of the company. The efficiencies sought from this were accelerated by the 1971 Medicines Act requiring separation of pharmaceuticals from



Focus more on D than R

by Ian Joliffe, RBPA*

The previous (No.65) edition of *Contact* gave an insight into the pharmaceutical research activities, in particular the search for new compounds and the subsequent success with buprenorphine. In this article the focus switches more to development, namely the development of products from existing active ingredients.

The two events reflecting the greater company emphasis on pharmaceutical and healthcare products were the dedicated R&D laboratories coming on stream in 1964 and the setting-up of a separate Pharmaceuticals Division in 1971.

At the start of the 1960's the main healthcare products were Dettol and Disprin: both innovative products but pretty elderly having been launched in 1932 and 1948 respectively.

The launch of Disprin had been delayed by the effects of World War 2 on Dansom Lane and, although brand extensions based on Disprin and Dettol were developed, the demand for new products was clear.

Disprin extensions

Two Disprin extensions, Codis (aspirin with codeine) for more severe pain and Junior Disprin (a low dose aspirin product for children) were launched in 1952 and 1955 respectively.

Dettol mouthwash and various creams and lotions were launched to extend the reach of the established Dettol brand.

The development of new antiseptic and disinfectant products became a major focus for R&D with a dedicated laboratory and team working on this. One major focus was to make an antiseptic/disinfectant that overcame some of the limitations in the spectrum of antibacterial activity of Dettol.

Dettol's limited antibacterial activity against *Pseudomonas* bacteria meant that it was losing hospital market share to Savlon and other ICI products.

Because of incompatibility between the existing Dettol ingredients and ingredients that would extend its spectrum of activity, the product was finally launched as a dual sachet that could be diluted and remained stable for several days – but not long enough to leave in a bottle on a shelf.

The research chemists were also synthesising new antibacterial compounds hoping to rival and improve on the chlorhexidine used in Savlon and other ICI products.

In 1960 the pharmaceutical sword brand was increased substantially by the acquisition of Westminster Laboratories, introducing a whole new category of products – the gastrointestinal.

Westminster Labs. had been marketing the laxatives Brooklax and Bonomint (both later to be sold) since 1931 and produced Senokot on the inception of the NHS as a prescription product which was developed after several years of research into senna.

The significance of Senna

This was a significant development as, although senna (particularly senna pods) had been used as a laxative for hundreds of years it could be variable in effectiveness. The strain of seed, location of growth, the climate and the time of harvesting all affected this. Westminster Labs. had derived a method of standardising the active ingredients, the sennosides, such that results were predictable.

So gastrointestinal was now in the RB portfolio, which was further enhanced



by the acquisition of a long acting antacid called Alcin. This was a mixture of aluminium antacids processed in a special way.

Other products acquired at this time were Timodine used for treating infected "nappy rash", Transvasin (relief of muscular pain) and what was known as the "V range" including products like Valderma, Valpeda etc for treating various skin ailments. These were a result of the acquisition of Lloyds of Batley.

The success of the soluble painkillers Disprin and Codis was probably the basis of the development of the original Lem-Sip launched in 1969 in the UK. Aspirin proved unstable in this format so paracetamol was chosen as the analgesic ingredient. The product also contained real lemon flakes which required grinding up and gave the basis of the claim that the product contained "real lemon".

*Ian, who retired from Pharmaceutical in 2014, also had contributions from Bob Alison and Andy Lynn.

side of the road...

other activities. The group bought more land on the other side of Dansom Lane where work on a new KWE pharmaceutical factory (left) began in 1975, earning the initial steelwork the "toast rack" nickname. At Stoneferry, where more land had also been bought, the master plan saw the transfer of Household production from Chiswick.

An inevitable comparison will be between the £6m cost of KWE 40 years ago and the £125m cost of CSE (right), but the true measure is that KWE is one of many factories around the world whereas Hull's CSE is the newest, largest and most advanced of RB's seven such centres.



A BRAND NEW CENTRE FOR EXCELLENCE

Leading global engineering and construction company M+W Group was appointed in June as the main contractor to design and build RB's state-of-the-art R&D Centre for Scientific Excellence (CSE) in Dansom Lane.

August 2016 update

The headline above comes from a Hull Business Week presentation given at the University of Hull by CSE Project Director Neale Harrison, who is a Pension Trustee and writes *Contact's* regular update (see right).

Based in Stuttgart, Germany, M+W Group is a leading global hi-tech engineering company. Established in 1912, the company operates in more than 30 countries.

Neale writes: Since my last update there have been some significant milestones in the project – the announcement of our main contractor and the commencement of building work.

Neale told local business leaders that CSE is designed to be highly sustainable and energy efficient and will house a new industry-leading Good Manufacturing Practice (GMP) healthcare development facility.

The group manages projects of all dimensions on behalf of clients from a range of sectors, including electronics, chemicals and pharmaceuticals, energy and information technology – from semiconductor plants to nanotechnology research centres.

M+W are an international company, with offices in England and Ireland, who specialise in building healthcare and other hi-tech laboratories and factories.

It will feature a number of product development capabilities including analytical, formulation and microbiology laboratories plus a stability testing unit. These will support the creation and testing of cutting-edge innovations focussed on meeting consumers' health needs for leading brands such as Strepsils, Gaviscon and Nurofen.

UK projects include the AWE (Laser Research Facility) at Aldermaston and the Manchester Cancer Research Centre pictured on P1.

They will build our laboratory and office complex, install new equipment, oversee the move of our existing equipment, and commission and validate everything. This is to ensure that any new products developed and any clinical trial material produced will be accepted by regulatory bodies around the world.

Transform R&D in Hull

Sharon James, RB senior vice president, R&D said "The new Centre for Scientific Excellence is an ambitious project that will transform our R&D facility in Hull. We're delighted to announce the appointment of M+W Group."

M+W has around 6,000 employees worldwide. For more information visit www.mwgroup.net.

400 piles 20m down

Work has now started on the building – a piling rig will be installing around 400 piles up to 20 metres down to the bed rock to create solid foundations for the three storey laboratory building.

Spencer Baber, UK Managing Director, M+W Group said, "This new facility will be an innovation hub, enabling RB to carry out industry-leading scientific research and development, to create new product ranges and healthcare solutions that could help transform lives in the future".

RB commented: "Our health, hygiene and home portfolio is led by our global Powerbrands including Nurofen, Strepsils, Gaviscon, Mucinex, Durex, Scholl, Clearasil, Lysol, Dettol, Veet, Harpic, Cillit Bang, Mortein, Finish, Vanish, Calgon, Air Wick, Woolite and French's.

Concrete and steel reinforcements are being delivered to the site daily and this will continue for several months as the main structure of the building will be a reinforced concrete design.

The slide reproduced below is from the Business Week presentation. See more in the *iContact Digital Supplement* at: www.icontactnewsletter.co.uk

We are still on plan to open the new Centre for Scientific Excellence in April 2018 – and on budget too!



Half year results

Sales up, profits down – initiatives strong

RB's half year results announced on July 29 showed a healthy revenue up 5 per cent worldwide to £4.6bn, but profits taking a knock – down 19 per cent to £762m, largely arising from a £319m charge over the sale of toxic humidifier sanitisers in South Korea.*

Market and media reactions were somewhat subdued in any event by the continuing controversy over Brexit, but chief executive Rakesh Kapoor said: "Our global footprint means we expect no tangible impact from uncertainty over Brexit", emphasising that "we have delivered a strong half year performance with balanced and broad based growth across both markets and categories, and delivered further margin expansion."

The half year report emphasises the continued focus on power markets and power brands with exciting innovations in the pipeline in the health and hygiene categories positioning RB for another year of growth despite the uncertain macro environment and softening consumer demand.

New products

The full year revenue target was reaffirmed at +4-5%, but at the lower end of that range.

New product initiatives for the second half of 2016 include: Health – Scholl Light Legs (tights); Amopé GelActiv (invisible shoe inserts); MegaRed Advanced 4-in-1 (strongest Omega3 supplement); Nurofen up to 8 Hour Relief (longer lasting pain relief); Mucinex Fast Max Clear & Cool (Decongestant); Optrex Night Repair Gel Drops; Durex Intense Gel and condoms. Hygiene – Veet Sensitive Precision Beauty Styler; Dettol On The Go Sanitiser; Harpic Bathroom Cleaner. Home – Air Wick Pure Essential Oils Fragrance; Vanish Gold.

**NB: In March 2001 RB bought Oxy Co. Ltd., a South Korean company supplying Humidifier Guard, a disinfectant for the humidifier market. In 2011 the Korean Centre for Disease Control published an epidemiology study reporting lung and respiratory injuries and deaths from certain humidifier sanitiser products and RB withdrew Humidifier Guard. Oxy RB has accepted responsibility and established an Humanitarian Fund to help those who have suffered.*

Visitors know where 4,000 pensioners are

The triennial Pension Fund formal actuarial re-valuation has taken place and both the Trustees and the RBPA Committee have meetings in October where the report will be discussed. *Contact* will report on their meetings in the next (No.67, December) issue but the present uncertainties in the world economy suggests the Trustees and their advisers will be taking a cautious view.

Meanwhile Pensions Department has sent up-to-date pensioner lists in spreadsheet format to Pensions Visitors. This gives them an oversight of the membership in their area. The majority of pensioners do not wish to have personal visits these days, but a number like to keep in touch by 'phone or e-mail and it can be useful to have a visitor on hand in case of emergency.

Pensioners drawing on the original DB (Defined Benefit) Fund numbered 4,092 when we checked as we went to press. There are around 300 current employees who are still in the DB scheme. All other UK employees are in the DC (Defined Contribution) scheme.



THE CANNES FESTIVAL in the lecture (not film) theatre

An air-purifying baby pacifier, lung-strengthening musical toy and pollution-trapping paint have been proposed as pioneering solutions that could protect children from the effects of air pollution – the world's largest environmental health risk.

These conceptual ideas are a result of the RB & Lions Health Innovation Hack in partnership with Save the Children, which was held at Lions Health, part of the International Festival of Creativity in Cannes.

This first-of-its kind innovation challenge aimed to identify sustainable solutions to protect children's lungs in India, where pollution levels are among the worst in the world.

In just 24 hours, three teams – a mix of RB's R&D and marketing talent plus leading external creatives - developed their product concepts, devised marketing launch plans, and considered how their innovations could be rolled out on an international scale.

Their ideas were presented at the Lions Health festival to a panel of industry judges and a live audience.

Winning the judges' highest accolade, the musical instrument product idea could potentially serve a dual-purpose to encourage a healthy habit as a toy that strengthens children's lungs whilst creating social noise around the topic of environmental air pollution.

The baby pacifier idea focuses on



Lions Health is dedicated to life-changing creativity, showcasing and inspiring ideas that transcend especially challenging boundaries. With insights from thought-leaders, marketers, specialists and scientists, Lions Health connects global healthcare and pharmaceutical professionals, allowing them to share successes, problem-solve and do business.

changing the future one little breath at a time by featuring a filter to minimise the inhalation of pollutants.

Designed to paint a better world, the third innovation idea would comprise a special technology to brush on building walls and buses to absorb particulate matter and therefore improve air quality.

Dr Sharon James, RB senior vice president R&D, said: "All of these products are deeply rooted in consumer insight and have the potential to drive meaningful behavioural change. We are keen to explore the innovations to determine their potential and see what tangible difference we can make in the fight against the effects of air pollution."

Phil Allen set me on the right road

From Michael Upton mcu.consulting@btinternet.com

I was very sad to read of the death of James Allen (he was always known as Phil not James) in *Contact* (No.65, April 2016) because when I joined J & J Colman in the early 1960's I wanted to be a salesman.

At that time it was decided that I was too young and, before becoming a salesman, it was insisted that I work for about 18 months in their London office at 40 Bedford Square in the West End in order to 'get to know the business'.

After completing this year and a half I was sent out "on the road" and instructed by the Southern Sales manager to meet Mr. Phil Allen at 8.30 am at West Croydon railway station on a particular Monday morning and I was warned in no uncertain terms that under no circumstances was I to be late for this meeting.

Utterly charming man

So on the appropriate Monday with some trepidation I stood outside the station expecting to see some fire breathing ogre appear, but in fact this utterly charming man, smartly dressed, carrying a brief case/sample bag and an umbrella as it was slightly drizzling, approached me and asked "Are you Mike Upton?"

I confirmed that I was and he then led us to where his car was parked, introduced himself properly, explained about the calls we were to make, checked he had the correct samples for his current sales

campaign and then set off driving from Croydon towards Thornton Heath where we started to make the sales calls.

He was considerate and thoughtful both to his customers and the company's reputation and of course to me as he took time to explain, guide and counsel throughout the week that I was with him for my field sales training.

When on day 2 he let me start to make the actual sales pitch to shopkeepers with him standing behind me, I felt great and after each call he would patiently explain what I'd done well and where I could have improved.

He never got cross and was always a complete support, guide and mentor.

Over the years as I moved upwards in the company through sales and marketing until eventually becoming firstly Sales and then Commercial Director. Phil always kept in contact, never seeking any favours just expressing genuine interest in my career which he always said he'd started!

He was one of the really nice people and the world is poorer without him.

WINNING VET

A vet won but it was far from the *Immobilon Stakes* in what Dougie McRobbie, from North Yorkshire, described as "a wild race" in the final of the camel racing organised by RB at Beverley Racecourse in aid of *Save the Children*.

There were 70 applicants from all over the country and the final seven (each pledging to raise at least £1,500 for the charity) took part in two heats before the final, watched by thousands of spectators.

As we reported in our last issue RB is now *Save the Children's* biggest international fmcg sponsor and the camel racing came shortly after the company's contribution to the Cannes Festival.



Race winners: jockey Dougie and camel Bertie.



Any R&C ladies in Bletchley 5,000?

In our February 1992 issue we published a letter from Diana Valsey-Page a charming 92-year-old pensioner's widow who had been one of the codebreakers at Bletchley Park during the war.

Her husband Robert Page had been with R&C in India, where they met, but little has been known about the work at Bletchley Park until recently.

Now *Saving Bletchley Park* by Sue Black, which is available in special edition from Unbound, reveals the astonishing fact that 5,000 women worked there during the war.

Many of them were teenagers and it raises the question as to whether R&C employees from Bletchley were involved. It is not secret now - so do any of our readers have the answers?



This infographic, as they are called, is from the *rb* website and is part of an invitation to readers (mainly media and stakeholders) to download a report on Consumer Health commissioned by *rb* in association with the Proprietary Association of Great Britain (PAGB) and written by The Economist Intelligence Unit.

The marketing message is not disguised but our readers will note how it fits in with the *better society* strategy of the company which, as we have observed in previous issues, reflects the community and social responsibilities which motivated the Reckitt family businesses from the outset.

The report looks at the changing healthcare environment, the role healthcare plays, efforts at regulatory harmonisation, the barriers encountered and prospects for the future. In addition to substantial research, in-depth interviews were conducted with 15 experts from industry bodies, regulators, scientists and patient groups.

Directors and chargehands helped build our future

Coming alongside the news of RB's international growth in this issue, the three former directors and several long-serving employees we list in the obituaries earn the usual regret but also a pride that these were the kind of people who helped us all to make the business the success it has become.

In the case of former directors **Geoff Alder** and **Peter Howdle**, their careers included overseas



Geoff Alder

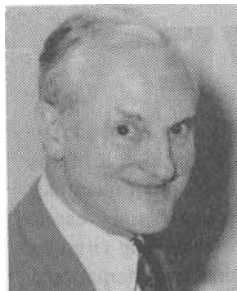
Bill had only a brief spell as a renovator travelling around Yorkshire. He was called up in 1941 and served in the Royal Tank Regiment in Palestine before rejoining Reckitts in 1947 in advertising. He had production

service which gave first hand knowledge of international products and markets, while **Bill Pockley**, in addition to a great family record, was among the marketing pioneers as the renovators undoubtedly were.

chargehand roles at Gipsyville, Stoneferry and Dansom Lane and was in charge of the pharmaceutical component dispensary issuing all packaging items when he retired.

His retirement ended a family tradition at Reckitts, started by his grandfather in the 1880s.

Geoff Alder started his business career as a trainee at Unilever and joined Reckitts as a marketing manager in the Overseas marketing department.



Peter Howdle

After divisionalisation he was marketing manager at the newly-formed Household Division. Geoff's international



Bill Pockley with a restored renovators' van

career began with a move to South Africa, where he was head of the Consumer Products Division.

He moved to the New Zealand company as MD in 1983 and came back to Hull as MD of Pharmaceutical Division in 1987 and became MD of the combined Reckitt & Colman Products in 1990.

Sometimes turbulent decade

Peter Howdle, who retired as Household Division personnel director in 1991, was educated at Goole Grammar School and joined the Overseas company in Hull in 1958.

Peter had a spell as marketing manager with R&C Denmark, then in various marketing and R&D management roles in Household in Hull before embarking on a sometimes turbulent decade in our African and Far Eastern companies.

He was general manager at R&C Zambia before moving to Singapore where he was not only managing director of our company there but also responsible for our businesses in Malaysia, Thailand, Hong Kong and Indonesia.

We have been fortunate in being able to draw on past magazines and newsletters for this issue's obituaries, but this is not always the case and many others with notable careers and contributions to our community can slip through the net. So, as always, we appeal to relatives and former colleagues to contact us about any who may seem to be going unnoticed.

We regret to record the deaths of the following Reckitt Benckiser pensioners:

NORTHERN REGION

(Hull, unless otherwise stated)

Iris Thomson, aged 81, 23 years' service; **Jean Ward** (87), 14; **Christine Brown** (77), 5; **William Pockley** (94), 47; **Roy Wilson** (82), 21; **John Thompson** (74), 15; **David Creasey** (78), 37; **Geoffrey Alder**, director, (80), 31; **Peter Howdle** director, (83), 34; **Michael Brown** (69), 15; **June Taylor** (87), 17.

Derby - **John Trolley** (79), 6.

Shoecare - **Peter Cox** (78), 30.

Colours, Morley St - **Peter Butler** (90), 46.

Stockport - **Herbert Howarth** (94), 21.

Group Services - **Margaret Jenney** (77), 32.

Aldridge Depot - **Gordon Minshall** (91), 33.

Coulsdon Depot - **Derek Rogers** (80), 18.

EASTERN REGION

(Norwich, unless otherwise stated)

Jean Townsley (87), 34; **Mary Hooks** (92), 25; **Kenneth Townsend** (67), 2; **David Trett** (77), 30; **Peter Lusher** (88), 31; **Basil Linstead** (89), 46; **Charles Lelievre** (90), 18; **Dorothy Garnham** (93), 45; **Kenneth Shelley** (87), 12; **Maria Esteban** (88), 9.

SOUTHERN REGION

(Chiswick, unless otherwise stated)

Eva Inkpen (93), 13; **John Murrell** (85), 23; **James Goff** (91), 19; **John Woods**, HQ director, (93), 30.

HQ Windsor - **Richard Norman** (67), 5.

FAG, Wealdstone - **Hugh Macleod** (80), 6.

High Wycombe - **Dorothy Collier** (78), 19.

PMUK - **Brenda Lunt** (67), 7.

www.icontactnewsletter.co.uk

We have used the digital supplement in our online edition to reproduce magazines, films, videos and books and, now, part of a slide presentation. Use the link above to see Business Week presentation (P5) slides. Do make an occasional check on the site as, because of the gap between editions, we do slip in the occasional newsy item likely to be of interest to our readers on the NEWS page.

HULL BUSINESS WEEK PRESENTATION

digitally supplemented in **iCONTACT**



HEALTH • HYGIENE • HOME

A new Centre for Scientific Excellence – why RB is investing in the Humber region

Neale Harrison

Reckitt & Co. Ltd

R&D graduate trainee (1982)

Management roles in R&D Health and Non-Health

RB Italy

Site Director (2012 - 2014)

Hull RB UK

Site Director (until end 2015)

CISE – Project Manager

HEALTH • HYGIENE • HOME

24th July 2014

RB's CEO announced with Chancellor George Osborne that RB would be investing £105m to build a new Centre for Scientific Excellence in Hull



Why did we choose to build the centre here in Hull?

How will we use this to keep great local scientists and bring in national and international talent to the Humber region?

Why are we expanding?



HEALTH • HYGIENE • HOME

- The laboratory in Hull is our main global technical centre for Health Care
- Business expansion (and planned future expansion) has been large over the past decade with Boots, SSL, Adams, Schiff, KY acquisitions
- Regulatory requirements for 1/10th scale pilot manufacture capability to apply for Healthcare licenses
- Increasing requirements for medical and clinical trial support for our brands and new products
- Sensory suite to bring consumers to our facility to ideate new products & test product prototypes

Centre for Scientific Excellence

The journey so far...



Pictures showed the stages of the journey reported since the first surprise announcement with then Chancellor of the Exchequer George Osborne in Contact 60 (Aug 2014). The centres map, left, also on P5 of this No.66 issue, shows location of each CSE with symbols indicating its range of activities.

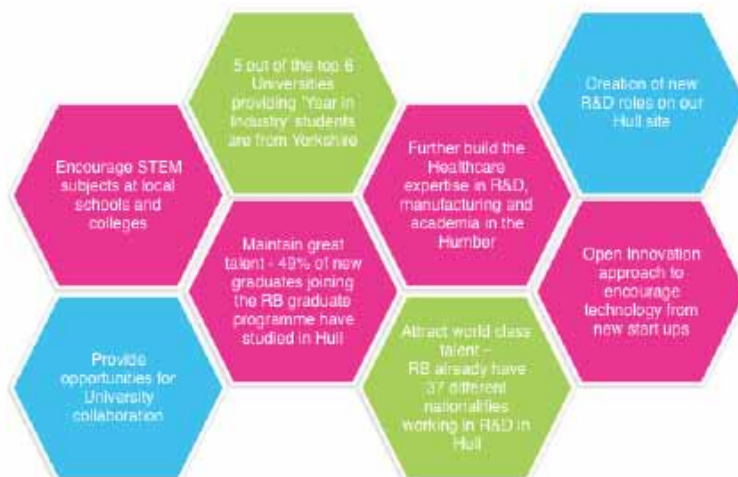


What will happen inside it



World class modern laboratories and pilot plants to attract great talent to the region and encourage local scientists to remain in the Humber

What will it do for the region?





*Inside the
new
restaurant*



*Inside the
new
atrium*



*Inside the
new
coffee bar*