

iCONTACT

for pensioners of the Reckitt Benckiser (formerly Reckitt & Colman) Pension Fund

No.64 December 2015

In this issue



Norwich visitor Neville Starling retires on a high note with his record of 2000 pensioner visits unlikely to be beaten. P2

No swimming



...and look after the orchids



The rubble marks the end of the Dansom Lane swimming

pool and bee orchids will be nurtured in the wildflower meadow planned for part of the FRI site. See CSE report P4

But it was cloth cap day at Hull City



Megastar Elton John packs them in around the world and corresponds with Russian president Vladimir Putin – but forget the baseball cap and vast stadium, it was a cloth cap appearance when he went to Boothferry Park for Reckitts nearly 40 years ago

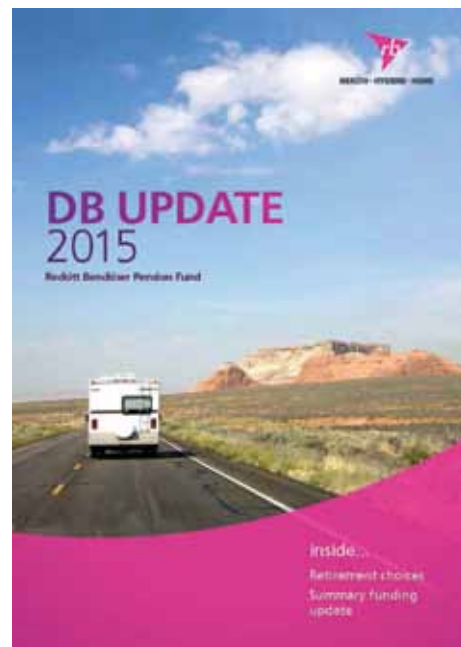
CLEARLY DEFINED

Continuingly improving international trading results and a further funding boost from the company mean the DB in the title of the annual update, right, takes on an increasingly welcome clarity for RB pensioners.

The *Update* is distributed with both the printed and online issue of *Contact* and David Saltmarsh, chairman of The Reckitt Benckiser Pensioners' Association, said: "In the continuing uncertain economic situation it is reassuring for our members to see good management of both our Fund and our company recorded in these two publications."

DB may be better bet

The majority of RBPA members are in the older DB (Defined Benefits) scheme and will not be affected by the April 2015 changes to the newer DC (Defined Contributions) scheme explained in this issue. Many of those



who could switch to DC (as last year a separate *DC Update* is published) may find it better to stick with DB.

In addition to a clear account of the way your fund is run, the newsletter also, as usual, provides useful guidance on seeking independent advice.

The company is giving the Fund a further £18.75 million injection this year and our summary of the 3rd quarter results on P6 indicates its continuing business success.

Pension fund trustees appointed

After eight years in the role Kevin O'Berg has stepped down as the pensioner representative on the RB Pension Fund Trustee Board, but continues as a member of the RBPA committee.

Martin Keeley has been proposed as the Member-nominated Trustee (MnT) to replace Kevin. Martin was a company nominated Trustee of the Fund for eight years prior to his retirement two years ago and was also Chairman of the Investment Committee. He held senior financial roles within the business at Norwich, HQ and overseas.

Another Trustee (MnT) to step down is Gill Morrell who represented the Hull

Pension Council but has now retired as a company employee. She has been succeeded by Shaun Ash.

Kevin O'Berg was one of three RBPA committee members due for re-election and, in the absence of any nominations, he and chairman David Saltmarsh and vice-chairman Tony Swell, are happy to continue.

There has been a remarkably high degree of stability and continuity in the committee, so much so that we have not found it necessary to publish a listing for some time. However it is useful for Association members to have a source of reference so we have listed them on page 3 of this issue.



Gill Morrell



Martin Keeley

DIARY DATES 2016

Forthcoming get-togethers:

HIGH WYCOMBE

Wednesday, April 13, 2016

12pm, Brewers Fayre, Loudwater,
High Wycombe

Contact Paul Gilliam

Tel: 01494 562843

LEICESTER

Tuesday, May 3, 2016

11 am, Oadby Owl, 7 Glen Road,
Oadby, Leics

DERBY

Tuesday, April 12, 2016

Tuesday, September 13, 2016

10.30 am at Bryers Farm Cafe,
Markeaton Lane, Derby

Contact Brian Bradley

Tel: 01526 321575

for Leicester and Derby

NORWICH

Tuesday, January 12, 2016

Tuesday, April 12, 2016

Tuesday, July 12, 2016

Tuesday, October 11, 2016

10.30am at the White Horse,
Trowse

Contact Ken Herbert

01379 852854

HULL

Wednesday, February 24, 2016

11am at The East Riding Theatre,
Lord Roberts Road, Beverley

Wednesday, April 27, 2016 at

Cafe Chocolat, Newbegin,
Hornsea

Contact Phil Shearsmith

Tel: 07858 137178

alloa@alloa.karoo.co.uk

CHISWICK/LONDON (W)

Thursday, March 10, 2016

12 noon at The Wheatshaf Hotel,
Virginia Water

Contact Peter Moores

Tel: 01276 34778

petermoores@ntlworld.com

A good get-together turnout – so fix an extra one right away!

The get-togethers in all regions have been attracting increased turnouts this year. Hull's October meeting at Willerby had such a lively crowd with several new faces that arrangements were made for an extra Christmas event at the same venue – announced on the Messages page of our digital noticeboard, i.e. www.icontactnewsletter.co.uk.

But the main record-breaking event was Norwich's October meeting at the White Horse, Trowse where, after more than 20 years dedicated to serving pensioners in Norwich and Norfolk, **Neville Starling's** retirement from visiting was marked by a special presentation.

Ken Herbert presented Neville (below) with a cheque, gift and

flowers for Neville's wife on behalf of the Norwich pensioners.

Ken told the meeting: "In April 1991 the company asked me to be the Pensioners' adviser at £250pa.

"In 1995 the company sold up, forgot about me, but I carried on and set up the Colman's Pensioners' Association with a number of recruited visitors.

"In the course of visiting I met Neville and got him to join me and that was the best thing I ever did.

"Neville, you are a credit to the best traditions of the Colmans we knew and enjoyed.

"With over 2,000 visits to pensioners, often lonely or in care, you brought friendship and a feeling of not being forgotten. No one has, or will, better this record."

Neville started visiting after retiring from Colmans where he was a Supervisor in the Engineering Department.



alloa alloa and tearoom friends @ the cheval

...it's the
e-mailing
way to
get
together
for
Hull



Phil Shearsmith at alloa@alloa (see Diary Dates listing, left) says the strictly personal ethic of the traditional visiting service applies to his e-mailing process supporting the Hull get-togethers.

Knowing pensioners were wary of revealing their e-mail addresses, he has established a listing through personal contact which allows him to send out both notices and reminders of meetings.

The members on the list know their e-mail address will not be revealed to anyone else, even the company, and

round-robin notes are protected by the bcc box on e-mail programmes ensuring that only the individual recipient is shown.

The September get-together had attracted only a handful of members so the bigger attendance at the October one was a pleasant surprise. Phil thinks the promise of a further meeting had been reinforced by an e-mail sent the following day setting the date of December 2 for the extra meeting.

That e-mail promised a reminder, due to go as we went to press.



YOUR RBPA COMMITTEE

As reported on the front page, the three retiring members of the Pensioners' Association committee have been re-elected for three years, confirming the long-term stability of our leadership group. This is the current committee:

Brian Bradley: Joined the Moussec wine sales team in 1969 and transferred to Colmans of Norwich sales team in the late 1970s, covering the North of England before early retirement in May 1992.

Allan Chandler: Allan joined Reckitt & Colman at Chiswick in 1972 and went on to hold finance and planning roles overseas before returning to the UK as group financial controller. He was a company nominated Trustee (CnT) of the Pension Fund and chairman of the investment committee

Trevor Clark: Trevor joined Reckitt & Colman in January 1974 and held a number of roles in Human Resources and Supply. He worked in both Hull and Norwich before retiring in December 2009. His final role was as Regional HR Director Healthcare, Hull.

Chris Eagleton: worked for both Colmans and Reckitts. He volunteered to become a Northern Region Pensioner Visitor in 2010 and was elected to the committee in 2012.

Freddie George: Freddie was with Food Division in Norwich for 18 years (working also at Hull and Harrow during that time) mostly in the accounts department. Freddie has been a member of the Committee since 1996.

Kevin O'Berg: Kevin joined Reckitts Colours as Divisional Accountant in 1977 and held a variety of finance roles throughout the business before retiring as Pensions Manager in 2005. He has just retired as the Association's MnT on the company's Pension Fund.

David Saltmarsh: David joined Chiswick Products in 1966 in the accounts department and, after serving in a number of finance roles in the UK and India, was appointed Group Treasurer and retired in 2000 as the Company Secretary.

Alistair Stewart: Joined Colmans as a Work Study Engineer in 1969 and, after holding various posts including superintendent of Condiments Department, retired as a Senior Production Planner in 1992.

Tony Swell: Tony Joined Reckitt & Colman Food and Wine Division as Sales Training and Recruitment Manager some 40 years ago and retired as Retail Sales Controller in 1994.

Committee members also undertake visitor duties but it is not necessary to be a committee member to be a visitor and volunteers are always welcome for what can be a satisfying link with your former work colleagues.

If you are interested in becoming a visitor please get in touch with your regional co-ordinator. Phil Shearsmith (Tel: 07858 137178) is visitor co-ordinator for Northern Region, Alistair Stewart (Tel: 01553 671462) for Eastern Region and Tony Swell (Tel: 01189 691390) for Southern Region.

Visitors often become members of the committee but appropriate company experience can also make a valuable contribution to the RBPA. Looking ahead, the recent (October) meeting of the committee agreed it would be useful to invite likely successors to its meetings to see what was involved. The Visitor Co-ordinators and the secretary will liaise on attendances for potential new committee members.

The past was there again – in black and white

Sometimes it's fading newspaper clips, more often house journal back numbers but always those old black and white photographs that bring back the fond memories at get-togethers – as they did yet again at High Wycombe's second meeting of the year when, faithful as ever, Bert Child arrived with a stack of photographs featuring former employees.

Paul Gilliam and his wife **Carol** hosted the event at Brewers Fayre in Loudwater with 22 pensioners turning up. Several were unable to come for various reasons. The missing included the Walkers, Bob Waite (hospital appointment), George Waddington (flu following a walking holiday in the Highlands), John Carvell and Peter Knee, now affectionately known as the Alistair Cook of the group.

As ever, **Meg Lambert** was able to help with the names of those present and those who should have come. **Margaret Wiggins**, whose husband was the pension visitor for Harrow, also came along and Bert Child provided those b&w highlights.

The photographs show the group enjoying themselves ahead of an excellent meal and the inevitable raffle – won for a second time by **Toni Citroni**.

Derby rounded off this year's get-togethers with another good attendance of 26 at Bryers Farm Cafe in Markeaton.

This was just a week after the sudden death, at 68, of **Margaret Twigg** whose 16 years at the Derby factory and earned her many friends and ensured she well liked by all who attended the get-togethers.

The next year's venue was discussed and it was agreed that the 2016 meetings should continue to be at Bryers Farm Cafe.

There was a warm welcome for new Derby visitor Lorraine Mugleston, whose appointment we reported in our August issue who gave a hand with the raffle.

Getting together Bryers Farm, centre above; former Visitor Co-ordinator Phil Mayor, left, at the Cheval and Bert Child, right, at Loudwater. More photographs on-line at IContact.

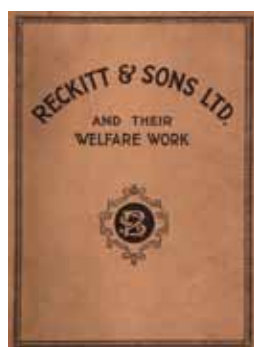
CLICK BACK TO THE BIG SOCIETY

Contact's archives and the Dansom Lane Heritage Centre are regularly consulted as the history of Hull's Kingston Works site enters a new chapter with the Centre of Scientific Excellence (CSE) project getting under way.

Add a number of stories over the past four years on the politicians' continuing quest for the Big Society, and what might be termed a standard reference to both subjects emerges. *Reckitt & Sons Ltd. and their Welfare Work* published by Sir James Reckitt in 1924, not only illustrates a welfare society (as distinct from a Welfare State) but also includes a detailed history of the company up to that time.

It is such an interesting document that we have taken advantage of our digital

technology to reproduce it so that it can be read online with our newsletter. It is listed as *Welfare Book* on the *Issues* page at www.icontactnewsletter.co.uk. Coincidentally, as we were completing it, *The Times* national newspaper carried a full page article describing Quaker businesses as "a model for kind-hearted capitalism" (Phillip Collins, P31, Friday, November 6, 2015) featuring the cover of a book by the Quaker Cadbury family (*Bournville Work & Play 1926*) with a content similar to Sir James' book.





IN 1866
...it was fire

IN 1941
...it was bombs

IN 2015
...it's a big dig

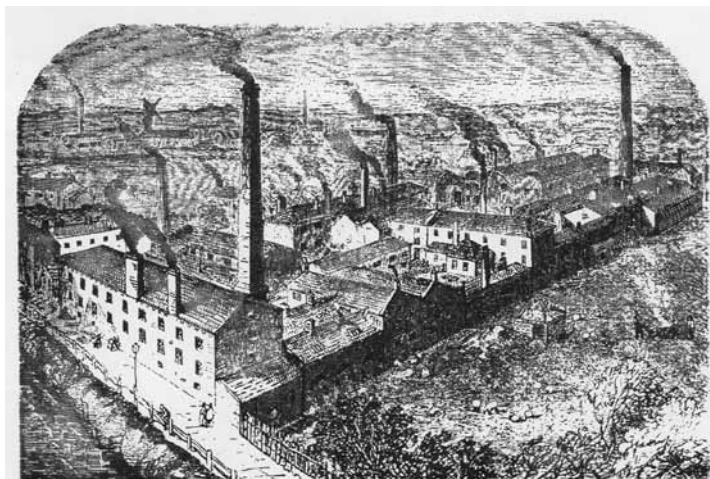
The 21st Century demolition work now under way at Dansom Lane is far less destructive than the 19th Century biscuit works fire or the 20th Century Luftwaffe bombing; and the reconstruction for CSE will be more creative – and greener.

The “Kingston Works in 1861” drawing at the foot of the page shows the “Biscuit Works” with its two chimneys fronting Sutton Drain. At the time biscuits were by far the biggest part of the business, albeit the least profitable.

The fire which destroyed the works on September 27/28, 1866 broke out on a quiet moonlit night and, by the time it was discovered, there was no chance of saving the building. Efforts were concentrated on saving the adjacent starch works.

The blaze was believed to have started in the large quantities of flour stored in the building and continued to smoulder for many days.

It was decided not to rebuild and the goodwill of the business was sold to Peek, Frean & Co., the transfer being announced in a circular to the trade dated November 19, 1866.



The World War II bombing on July 18, 1941 was much more devastating with high explosive and incendiary bombs starting fires which could not be extinguished. As shown in the photograph at the foot of page 5, the main block of buildings bounded by Dansom Lane, St. Mark Street, Sutton Drain and Starch House Lane were largely destroyed.

The FRI survived

Fire gutted the main offices, but the directors’ wing survived as did the Brasso building near the Recreation Ground, the Dettol building, the Sawmill, the 1911 building on the Sutton Drain bank, the Francis Reckitt Institute, the Laundry, the Baths, and the Garage.

Fortunately there were no casualties either among employees who were on the premises at the time or amongst the general public. There were probably about 100 employees and possibly 500/600 people from outside who were permitted to use the Works’ shelters at night.

It seems a newer kind of oil bomb was used containing a considerably heavier charge of high explosive. These bombs had an armour-piercing capability, enabling

IT TAKES THE BISCUIT

Included in the goodwill sold to Peek, Frean & Co after the biscuit works fire was one of the world's most well-known brands, the Osborne – a name coined by Francis Reckitt.

them to penetrate into the heart of a building where the high explosive did its disruptive work – scattering at the same time the blazing oil throughout the building.

The laboratories, which were among the buildings destroyed, stood on the site of Middleton Mill, built in 1835, where the Reckitt business first became established in Hull.

The Pharmaceutical R&D and other specialist laboratories were temporarily re-established in the Autumn of 1945 until the Autumn of 1956, when the laboratory block was rebuilt on the original site in a permanent form.

Joint research

The valuable library which was completely destroyed in the bombing was re-established and expanded to cover an Information Service.

In 1957, Reckitt & Sons Limited formed a Joint Research Association with the old established pharmaceutical company, J. F. Macfarlan & Co. Ltd. of Edinburgh and in 1959 it was decided to extend the then existing laboratories at Kingston Works for further pharmaceutical research.

The new Biological Research Laboratories, were completed in November 1962, and formally opened on July 24, 1963.



This artist's impression formed part of the final planning application and shows the "greening" of the site and, bottom left, around the well-known Dansom Lane landmarks – the Grade II listed Employees' War Memorial fountain and Sir James Reckitt memorial (see P6).

PLANNERS' POSITIVE COMMENTS AND UNANIMOUS APPROVAL

Neale Harrison, *RB Pension Fund Trustee and CSE Project Director*, reports:

I am really pleased to be able to announce that we have received approval for our planning application for our Centre for Scientific Excellence from the Hull City Council.

The application was submitted in August after nearly three years of work and it was great to hear very positive comments and a unanimous approval from the planning committee.

The application describes a new state-of-the-art laboratory building, a completely renovated Humber Suite, thereby respecting and celebrating our heritage in Hull, a modern office

environment in the old KWN building and a new restaurant and atrium joining KWN to the new laboratory building.

Whilst it was in some ways sad to see the FRC being demolished, as

many people, including myself in the 80's, would have happy memories of events taken place there. It was no longer structurally sound and was beyond economic repair.

I was fortunate to be the last RB employee to enter before the demolition

started and took many photographs for us to keep in the Heritage department.

The demolition is now complete and 18,000 tonnes of bricks and rubble have been crushed which will be re-used in foundations for the new building.

We also reclaimed any items for future use and look forward to a large meeting room table being constructed out of old floor boards, for example.

We are in the final rounds of discussions with building contractors to enable us to pick one to start building from April 2016 onwards – with a projected building completion by the end of 2017, allowing us to be fully operational by April/May 2018.

Detailed internal plans are now complete and I can confirm this will be a world-class facility with new analytical, formulation and microbiology labs, as well as a consumer interaction suite (where we will bring in consumers to help in the product development process), one of the largest product stability suites in the industry and a large multi-room pilot plant facility.

The next phase after the selection of the main building contractor will be the erection of a three-storey temporary building to hold the nearly 500 people who will move from KWN during its renovation.

Finally it's been a pleasure to welcome the Lord Mayor of Hull and our local MP Karl Turner to the site to share our plans with them. Both appreciate our huge investment.





HEALTH AND HYGIENE LEAD Q3 GROWTH

RB reported continuing success for its growth strategy with a 7% like-for-like increase in the third quarter of 2015 (net revenue £2,195m for a year to date total of £6,551m).

The strategy is working particularly well in developing markets in India and China.

CEO Rakesh Kapoor said: "Our strategy for growth and outperformance, focussed on Powermarkets and Powerbrands, continues to deliver.

"In Q3 we achieved continued broad-based growth throughout our European and North American Powermarkets, and double-digit growth in Developing Markets.



Nurofen did well in Russia and Scholl had smooth growth in Europe and USA

"Health and Hygiene brands had an excellent quarter with +8% growth, driven by innovations and continued penetration-building programmes.

"Markets remain challenging, but with +6% like-for-like growth on a year to date basis behind us, we are able to raise our full year LFL revenue target to +5%, and therefore remain poised for another year of growth and margin expansion."



Sustainability

RB has once again been included in the Dow Jones Sustainability Index (DJSI), scoring highly in the Household Products industry category.

The company achieved top scores in supply chain management, tax strategy, packaging, corporate citizenship and philanthropy, environmental policy, occupational health and safety, product stewardship and environmental reporting.



Court loses a few words from the past

The final touches to the CSE project will see the Grade II listed Employees' War Memorial fountain and adjacent James Reckitt Memorial (above) renovated and the surrounding area landscaped. The statue and the "Court of Honour" in which it stands were unveiled on May 6, 1926, but 90 years of weathering has eroded most of the inscription on the plinth. This photograph appears in the Welfare Book (P23) which, because of its historical content, has been placed on the iconcontact website. We thought we might decipher the original lettering from this picture; unfortunately the screen dots on the printing blocks used at that time render the small lettering illegible. So is there among our readers' family records any clear record of the original inscription? Maybe a glossy print taken with an old box Brownie!

On site Cop Shop

Planning approval for CSE noted "Change of use of former police station to use in connection with existing pharmaceutical manufacturing premises to the south."

This refers to Mount Pleasant police station (right) which has been bought for £230,000 by Indivior the company hived off by RB, as we reported last year (Contact No.61).



A sparkling weekend

OLD HALL HOTEL
THE SQUARE
BUXTON
DERBYSHIRE

WEEKEND
INVITATION
FOR
DIAMOND WEDDING
CELEBRATION
Friday 11th, Saturday 12th
and Sunday 13th September, 2015



It had worked very well for the golden day ten years ago, so former Northern sales manager Geoffrey Richards and his wife Barbara booked the same Buxton hotel for a family weekend celebration of their diamond anniversary. This time they were joined by four of Geoffrey's former schoolmates and their wives for another memorable occasion.

Rather than give presents, guests had been asked to donate to Macmillan Cancer relief and it was later announced that £6,390 had been raised when Barbara's sister Margaret's three daughters charity marathon earnings were added to the £930 anniversary donations.

Geoff started his sales career with Properts before promotion saw him handling the full Household products range for the grocery trade in Wales and the West Country, leading finally to the pioneering role of Northern sales manager for the previously neglected hardware sector.

From Stuart Russell, *Hull Daily Mail* columnist

The piece about Flo Bilton in your August issue raised a thought for a future edition...remember Roger Mumby, Household Division marketing man? He came up with the idea of Reckitt sponsoring Hull City.

The result being that we ran for them a player of the month competition which involved putting up ballot boxes around Boothferry Park which I emptied and then wrote a programme note about the winner.

The deal also included team members visiting both Hull sites – should be pics of this in back issue of *Reckitt News*. Roger moved on to Norwich and retained a keen interest in football, becoming a director of Norwich City.

Ed's note: Reckitt News was one of the house journals Stuart worked on for a while and looking back through our archives we found the issue reproduced below. The sponsorship was to help The Tiger's campaign to rise from the Third Division, although they did not make it that year! Roger moved from Hull to Australia and then to Colmans at Norwich and The Canaries directorship.

Boothferry Park fans filled in a ballot form which could be easily removed from The Tigers' home match programme.

Provided the team were in the top six places of the third division the winner received a cheque for £150 from Reckitt Products (£75 if they fell below sixth place). After counting, the ballot forms were put into a draw and one selected as a £25 spectators' prize.

The second award in November 1978 (£75, like the first in October) was presented by the chairman of Watford FC, Elton John. The singer arrived in Hull by helicopter minutes before the game after appearing live on the BBC Multi Coloured Swop Shop programme that morning.

The cloth capped pop star is pictured with award winner goalkeeper Jeff Wealands and Hull City's general manager Mac Stone. Hull won 4-0.



*Reckitt News
November 1978*



High Wycombe Pensioner Visitor and get-together organiser Paul Gilliam (Tel: 07799 796289) is seeking more information about this Industrial Division football team picture, believed to be about 1969.

01482 582987
01482 582883

"Contact us" is the message in the RB Update accompanying this issue and which we're happy to repeat here:

We're here to help! If there's anything at all related to your RB pension that you need help with (however small the question), please get in touch. We want you to appreciate the benefits of being a member of the Reckitt Benckiser Pension Fund.

For RB pension enquiries you should contact the RB Pensions Department.

The team includes:

- Chris Little, Global Benefits Manager
- Debra Wardill, Pensions Team Manager
- Teresa West, Senior Pensions Administrator
- Laura Stanbury, Pensions Administrator
- Vicky Harrison, Pensions Administrator

They are always happy to help with any RB pension-related query you may have.

Ed's note – the two numbers at the top give ready access to the staff able to deal with the majority of pensioner enquiries, although it must be emphasised all the team are always ready and able to help.

Reporting a pensioner's death is often difficult for the caller but it is best done as soon as possible and the feedback we get is that the team provides the comfort and patient guidance needed at such times.

e-mail: hull.pensions@rb.com
post: Pensions Department, Reckitt Benckiser, Dansom Lane, Hull HU8 7DS

The netlink

The "hits" recorded by our on-line issue (www.icontactnewsletter.co.uk) reflects the growing use of the internet by pensioners.

Our site receives a steady daily flow of visits which rises to 250 a month or more when we send the March, August and December "It's live" e-mail to the readers who have requested it.

We will be interested to hear readers' reactions to the placing of the Welfare Book on the site as reported on Page 3 of this issue.

The book is a truly fascinating read and, as we go to press, we are looking to add what will become another historic document – the CSE site plan.

OBITUARIES

WHEN CHECKING THE LOCAL BUTCHER WAS PART OF THE JOB

An obituary can be a record not only of a person's life and achievements but also part of the history of their time and place – as is certainly the case with two of our pensioners whose deaths we report this month.

Alison Fewster, who has died at the age of 85, and **Hugh Thomas**, at 79, both had key roles in Reckitt & Colman's big project of the 1970s – the creation of Reckitt Products to handle the household and toiletry brands.



Brazilian Hugh, as managing director (left), had the overall task of establishing Reckitt House at Stoneferry as the new headquarters and production centre while Alison, as personnel officer, was a member of the working group set up to plan and implement the move.

In the great Reckitt tradition much of Alison's work lay in planning the welfare of employees well before



the Reckitt House opening, such as checking out bus routes and services and even local shopping, as the picture above shows.

Published in *Reckitt House Journal No 3, January 1975* Alison (first left), June Shields from finance, Mary Jobling from operations and Molly Biglin from customer services meet Bert Carter the local butcher in Chamberlain Road. A map was produced showing the short cuts to various shops.



Alison was at Dansom Lane when she retired and was a regular at the Hull get-togethers, where the picture (left) was taken,

We regret to record the deaths of the following Reckitt Benckiser pensioners:

NORTHERN REGION

(Hull, unless otherwise stated)

Jean Fenton, aged 91, 17 years' service; Alison Fewster (85), 41; Grace Hemsworth (93), 16; Kathleen Phillips (89), 16; Kathleen Procter (85), 11; Joan Wills (90), 42; John Ainsworth (87), 13; Barrie Maslin (66), 27; Keith Shore (79), 15; Ronald Walker (78), 30; Adrian Ward (73), 4; William Straw (82), 21; Barry Allison (66), 10; Derek Myers (64), 28; Wilfred Allen (79), 36; Albert Harrison, age 84, 44; Marina Fitzgerald (80), 39; David Armstrong (81), 26. HQ, Hull – Eileen Marshall (92), 42.

Sissons – Arthur Winsor (88), 17.

Firefighters – Peter Billam (83), 5.

Derby – Margaret Twigg (68), 16; Lynda Yeomans (70), 17;

Ian Goulding (66), 9.

EASTERN REGION

(Norwich, unless otherwise stated)

Edward Wilder (76), 16; Derek Matthews (90), 48; Eric Horne (87), 36; Rodney Lowe (69), 9; Peter Ewbank (83), 43; Ruby Burcham (90), 9; Joyce Andrews (91), 14. Russell Vincent (90), 45;

SOUTHERN REGION

(Chiswick, unless otherwise stated)

Betty Sullivan (90), 7; Vera Taylor (93), 19.

Ex-pats – Anthony Bartholomew (81), 31; Hugh Thomas (79), 19.

Fine Arts & Graphics, Leicester – Chimanlal Pathak (76), 16.

Reeves – John Ley (96), 19.

Wealdstone – Philip Beckinsale (73), 2.

High Wycombe – Coralie Clanfield (83), 14.

Industrial Division – Pamela Howard (76), 11.

before moving to join her sister in Kent. Hugh Thomas returned to his home country of Brazil for personal reasons after seeing the Reckitt Products venture under way and joined Yardley International as general manager in Sao Paulo.

Derek Matthews (90) had 48 years at Carrow and kept the wheels turning as the man in charge of the company garage. That meant keeping the vehicle fleet fuelled and maintained and, in addition to the managers' company cars, providing cars for staff on company business.

Pass on your memories

N.B. Many of the deaths reported now are of people who were well-known and liked but retired when the old custom of writing about their service in house journals was fading away.

So, please, family and friends of our former colleagues let us have your own obituary notes and photographs.

Contact carries regular stories of our industrial heritage and our obituaries report this month highlights the individual contributions employees can make to our heritage. Space and cost have been our problem but our *iContact* website gives us more flexibility.



Norwich develops a warming new tradition

A heart-warming new community tradition is developing around Eastern Region's Remembrance Day service where staff from the adjoining council offices again spontaneously joined our handful of pensioners in the Carrow House Memorial Chapel to swell the congregation to 55.

The local links again plainly moved the extra congregation with their members joining the Colman members in reading out the names of the fallen.

In the absence of usual organiser Ken Herbert (prevented, to his great chagrin, from getting there due to a car breakdown) the names were read from the war memorial plaques.

The Rev Rosemary Braby conducted the service and again brought along her father, Colman pensioner Peter Quinton.

The Pensioners' Association was represented by Pamela Gulliver, Judy Allen and Nigel Riley, who laid the wreath.



Get-togethers
It's nearly all smartphone output these days, but that makes it quick and easy to grab a few shots to share later and e-mail to *Contact*. If you were at these Hull, Derby or High Wycombe events enjoy the memories or, if you couldn't make it, recognise old friends.





This is the CSE site plan approved by Hull City Council. Dansom Lane runs along the right hand side and the large green area at the top is the wildflower meadow shown on the right of the artist's impression on P5 of this issue. CSE is the area inside the red dotted line and includes a new car park on the east side of Dansom Lane. Note the new vehicle entrance, top left, to Chapman Street. For the technically minded the full plan is in the Issues list.